

Performance by Capital



Intellectual Capital

It covers the knowledge, thought leadership, intellectual property rights, brand properties supporting the business.

R&D expense

(₹ million)

3,942 4,619 3,703*

*majorly due to shift of work to offshore in pandemic

Patents filed cumulatively till date

2,200+ 2,300+ 2,000+

Patents granted till date

558 741 904



Social & Relationship Capital

It includes our relationships with customers, suppliers, investors, and communities.

Active customers

1,179 1,140 1,180

Total employees engaged with Wipro Cares (volunteering or monetary contribution or both)

30,000+ 32,000+ 25,000+

Community partners

175+ 165+ 230+*

*Including partners for COVID-19 response

CSR spend (₹ million)

1,853 1,818 2,512



Natural Capital

The natural resources consumed to run our business.

Total GHG emission (tons of Co2 eq.)

498,236 559,510 447,683

Water recycled (% of total water consumption)

42 41 32*

Waste sent to landfill (excluding C&D)

3.0% 3.0% 3.9%

Renewable energy (% of total energy consumption)

40.0% 35.0% 42.6%

EPI (KwH units per sq. meter per annum)

142.0 144.0 194.7*

*due to low occupancy of campuses



Human Capital

Cumulative skill, knowledge and diversity of thought of our employees

Total employees

175,690 188,270 201,665

Women employees (%)

35.2 35.0 35.7

Nationalities in workforce

125+ 130+ 130+

Persons with disabilities

545 578 667

Employees trained in digital skills

133,000+ 155,000+ 156,000+

FY2019 FY2020 FY2021

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