

## GLOSSARY

Sl. No	Abbreviation	Expansion
1	AAS	As A Service
2	ABAC	Anti- Corruption program
3	ADR	American Depositary Receipt
4	ADS	American Depositary Share
5	AEM	Application Engineering and Modernization
6	AGM	Annual General Meeting
7	AHU	Air Handling Units
8	AI	Artificial Intelligence
9	AI/ML	Artificial Intelligence/Machine Learning
10	ANZ	Australia and New Zealand
11	APAC	Asia Pacific
12	APMEA	Asia Pacific, Middle East and Africa
13	AR	Augmented Reality
14	ATD	Association for Talent Development
15	B2B	Business to Business
16	BCMS	Business Continuity Management System
17	BCP	Business Continuity Plan
18	BCWI	Best Companies for Women in India
19	BFSI	Banking, Financial Services & Insurance
20	BI	Business Intelligence
21	BPS	Basis point
22	BRR	Business Responsibility Report
23	BSE	BSE Limited
24	BSF	Bengaluru Sustainability Forum
25	BU	Business Unit
26	C&D	Construction and Demolition
27	CAD	Computer Aided Design
28	CAGR	Compounded Annual Growth Rate
29	CBCMT	Corporate Business Continuity Team
30	CBU	Consumer Business Unit
31	CC	Constant Currency
32	CGU	Cash Generated Units
33	CDP	Carbon Disclosure Project
34	CDSB	Climate Disclosures Standards Board
35	CEO	Chief Executive Officer
36	CEP	Continuous Engagement Program
37	CFO	Chief Financial Officer

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38	CII	Confederation of Indian Industry
39	CIN	Corporate Identification Number
40	CIS	Cloud and Infrastructure Services
41	COBC	Code of Business Conduct
42	COMM	Communications
43	COSO	Company of Sponsoring Trade way Organisation
44	CRS	Cybersecurity and Risk Services
45	CSAT	Customer Satisfaction
46	CSR	Corporate Social Responsibility
47	CTO	Chief Technology Officer
48	CX	Customer Experience
49	D&I	Diversity & Inclusion
50	DAAI	Data Analytics and Artificial Intelligence
51	DDT	Dividend Distribution Tax
52	DIN	Director Identification Number
53	DJSI	Dow Jones Sustainability Index
54	DO&P	Digital Operations and Platforms
55	DPA	Data process agreements
56	DSO	Day Sales Outstanding
57	DTA	Data Transfer agreements
58	DX	Digital Experience
59	EBITDA	Earnings Before Interest, Tax, Depreciations and Amortization
60	EES	Employee Experience Survey
61	EMEA	Europe, Middle East and Africa
62	EMS	Environmental Management System
63	ENU	Energy, Natural Resources and Utilities
64	EPEAT	Electronic Product Environmental Assessment Tool
65	EPI	Energy Performance Index
66	EPS	Earnings Per Share
67	ER&D	Engineering, Research and Development
68	ERM	Enterprise Risk Management
69	ESG	Environmental, Social and Governance
70	ESOP	Employee Stock Option
71	ESS	Employee Satisfaction Survey
72	EV	Electric Vehicles
73	FCTR	Foreign Currency Translation Reserve

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74	FSSAI	Food Safety Standards Authority of India
75	FTSE Russell ESG	Financial Times Stock Exchange Russell Environmental Social and Governance
76	GAAP	Generally Accepted Accounting Principles
77	GBL	Global Business Units
78	GCCMC	Global Coalition for COVID-19 Medical Care
79	GDP	Gross Domestic Product
80	GDPR	General Data Protection Regulation
81	GDS	Global Depository Share
82	GEI	Gender-Equality Index
83	GHG	Green House Gases
84	Gol	Government of India
85	GRI	Global Reporting Initiative
86	GSSB	Global Sustainability Standard Board
87	H2	Second Half
88	HPS	Health Plan Services
89	HUF	Hindu Undivided Family
90	I&D	Inclusion and Diversity
91	IAAS	Infrastructure as a Service
92	IAS	International Accounting Standard
93	IASB	International Accounting Standards Board
94	IBBI	Biodiversity Initiative
95	iCORE	Cloud Infrastructure, Digital Operations, Risk and Enterprise Cyber Security Services
96	iDEAS	Integrated Digital, Engineering and Application Services
97	IFRIC	IFRS Interpretations Committee
98	IFRS	International Financial Reporting Standards
99	IIRC	International Integrated Reporting Council
100	IISc	Indian Institute of Science
101	IIT	Indian Institute of Technology
102	ILO	International Labour Organization
103	Ind AS	Indian Accounting Standards
104	IoT	Internet of Things
105	IP	Intellectual Property
106	ISG	Information Services Group
107	ISIN	International Securities Identification Number
108	ISO	International Standards Organisation
109	ISRE	India State Run Enterprises
110	IT	Information Technology
111	ITI	International TechneGroup Incorporated

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112	IVRS	Interactive Voice Response System
113	IWEI	India Workplace Equality Index
114	JAC	Joint Audit Consortium
115	KMP	Key Managerial Personnel
116	KPI	Key Performance Indicator
117	KRA	Key Result Area
118	LAN	Local Area Network
119	LATAM	Latin America
120	LEED	Leadership in Energy and Environmental Designs
121	LIBOR	London Inter Bank Offered Rate
122	LODR	Listing Obligations and Disclosure Requirements
123	LOS	Loan Origination System
124	LTI	Long Term Incentive
125	M&A	Mergers and Acquisitions
126	MAS	Modern Application Services
127	MAT	Minimum Alternate Tax
128	MCA	Ministry of Corporate Affairs
129	MD	Managing Director
130	MD&A	Management Discussion and Analysis
131	MFG	Manufacturing
132	MICI	Most Inclusive Companies Index
133	ML	Machine Learning
134	MOU	Memorandum of Understanding
135	MPS	Managed Print Services
136	MRE	Median Remuneration of Employees
137	MSCI ESG	Morgan Stanley Capital International Environmental Social and Governance
138	NASSCOM	National Association of Software and Services Companies
139	NLP	Natural Language Processing
140	NPS	Net Promoter Score
141	NSE	National Stock Exchange of India Limited
142	NYSE	New York Stock Exchange
143	OEM	Original Equipment Manufacturer
144	OHSAS	Occupational Health and Safety Assessment Series
145	OM	Operating Margin
146	OSDU	Open Subsurface Data Universe
147	POS	Launchpad Point of Sale
148	PPA	Power Purchase Agreements

Sl. No	Abbreviation	Expansion
149	PPE	Personal Protection Equipment
150	PSH/POSH	Prevention of Sexual Harassment
151	PSUs	Performance-based stock units
152	QaaS	Quality as a Service
153	R&D	Research and Development
154	REC	Renewable Energy Certificate
155	RPA	Robotic process automation
156	RPT	Related Party Transactions
157	RSPM	Respirable Suspended Particulate Matter
158	RSU	Restricted Stock Unit
159	RTA	Registrar and Transfer Agent
160	SaaS	Software as a Service
161	SASB	Sustainability Accounting Standard Board
162	SCOC	Supplier Code of Conduct
163	SD	Skills Development
164	SDG	Sustainable Development Goals
165	SD-WAN	Software-defined networking in a Wide Area Network
166	SEBI	Securities and Exchange Board of India
167	SEC	Securities and Exchange Commission, USA
168	SEF	Science Education Fellowship
169	SEZ	Special Economic Zones
170	SHG	Self Help Groups
171	SHU	Sheffield Hallam University
172	SI	System Integrator
173	SIR	Security Incident Reporting
174	SMU	Strategic Marketing Units
175	SoW	Spirit of Wipro

Sl. No	Abbreviation	Expansion
176	SOX	Sarbanes' Oxley
177	STP	Sewage Treatment Plants
178	SWM	Solid Waste Management
179	T&D	Transmission and Distribution
180	T&M	Time and Material
181	TaaS	Talent as a Service
182	TAU	Tel Aviv University
183	TCFD	Task Force on Climate related Financial disclosures
184	TECH	Technology
185	UNGC	United Nation Global Compact
186	VDI	Virtual Desktop Infrastructure
187	VILT	Virtual Instructor Led Trainings
188	VIU	Value-in-Use
189	VLSI	Very-large-scale integration
190	VoC	Voice of Customer
191	VPN	Virtual Private Network
192	VR	Virtual Reality
193	WASE	Wipro Academy of Software Excellence
194	WERT	Wipro Equity Reward Trust
195	WFH	Work from Home
196	WIMS	Wipro Infrastructure Management School
197	Wipro SEF	Wipro Science Education Fellowship
198	WiSTA	Wipro Software Technology Academy
199	WRI	World Resource Institute
200	WTD	Whole Time Director
201	YoY	Year-on-Year