Reporting Context Our Capabilities Governance and Leadership Performance Overview Value Creation for Stakeholders Statutory Reports and Financial Statements

# Value Creation Model.

## Resources Utilized (KPIs for inputs) **FINANCIAL** ₹782 billion ₹150 billion Net worth Debt **NATURAL** ₹1,595 million 113 million kWh of renewable Investment in green buildings energy procurement **HUMAN** ₹535.3 billion 16 million Hours of training Employee spends and development **INTELLECTUAL** \$250 million ₹3.675 million Fund to invest through R&D investments Wipro Ventures **SOCIAL & RELATIONSHIP** ₹2,157 million 1,487 CSR expenditure Clients **MANUFACTURED** 31 National 184 International offices & 3 data offices & 2 data

centers

centers



Lead with business solutions

Our ESG Commitments

## Value Impacted (Output KPIs) \$11.2 billion ₹114 billion Profit after tax IT services revenue 66% Return on net worth Economic interest pledged for philanthropy 518 million litres Tonnes CO.e Water recycled emissions avoided \$280 million Natural Capital Of our campuses have incorporated biodiversity initiatives 36.4% Net employee Women in workforce 1.7+ million TopCoder community strength 1,312 Patents filed till date Patents granted till date Trademark registered 572 bps Increase in Customer Net Promoter Score 3.8% MSME spend diversity spend

building and ecological sustainability principles provide a healthy work environment and avenues for education and engagement · Adoption of a hybrid working model leading to a lower environmental footprint • Talent retention through holistic employee well-being programs • Earnings per share at ₹20.73 · Announced largest ever Buyback

continuous improvement

### New technologies and Investment in training and development programs automation enable employees such as COBC, Ombuds, to enhance productivity and develop innovative solutions and Unconscious bias enhance employee awareness and provide opportunities to drive

- Work environment integrating green Volunteering opportunities across locations enable engagement • The TalentNext Program aims
  - at developing competencies in emerging digital technologies, covering approximately 50,000 students



**Outcome for our Stakeholders** 

• Customers value Wipro's economic interest with philanthropy

· Partner for enabling clients'



 New innovations generate incremental revenue for customers, driving business growth



· Revenue from existing Net Zero transitions through customers (IT Services a comprehensive suite of low segment): 97.4% carbon products and services

• Revenue from new customers (IT Services segment): 2.6%

help in Scope 3 emissions

reduction for customers



• Retention of customers through improvement in NPS

 Leading green building and green IT initiatives









- · Total payout to shareholder at 46.7% of the
- of ₹120 billion



· Better ratings in investor-led platforms such as CDP, DJSI, EcoVadis, MSCI, ensuring long-term value creation



• Engaged with top 57 suppliers for

fosters growth and development

· Engagement with diverse supplier base

🕏 Suppliers & Partners





### Flagship programs:

emission reduction

- 'WINDOV' helps in global and inclusive sourcing
- 'WISDOM' identifies barriers to increase spend with diverse suppliers



# Civil Society & Communities

CSR expenditure: Spend: ₹2,157 million through 230+ partners

• 301+ volunteering events engaged approximately 3,300 employees, totaling over 13,500 hours



 Presence in 10 countries

 Wipro's CSR arm drives positive social transformation through initiatives in Education, Primary Healthcare, Disaster Response, Ecology, and Cities & Public

Spaces, impacting



34 **Ambitions Realized** Integrated Annual Report 2022-23 35