






Resources utilised

Financial capital 	Intellectual capital 	Social & relationship capital 	Human capital 	Natural capital 	
<b>₹659 billion</b> Net worth  <b>₹152 billion</b> Debt	<b>₹2,926 million</b> R&D investments  <b>6</b> M&A activities during last few quarters	<b>\$250 million</b> Committed to invest through Wipro ventures	<b>₹2,216 million</b> CSR expenditure  <b>75%</b> Manpower service providers assessed for social compliance	<b>1,418</b> Active client base  <b>16 million hours</b> of training and development  <b>₹457 billion</b> Employee spends	<b>2,713 million</b> Investment in green buildings  <b>80 million</b> Units of renewable energy procurement

Our value creation process

Our values

Our values encapsulate our spirit. It defines and makes up our character

Driving our strategies

- S1** Accelerate growth focus and scale
- S2** Strengthen clients and partnerships
- S3** Lead with business solutions
- S4** Build talent @ scale
- S5** Simplified operating model

To realize our ambitions

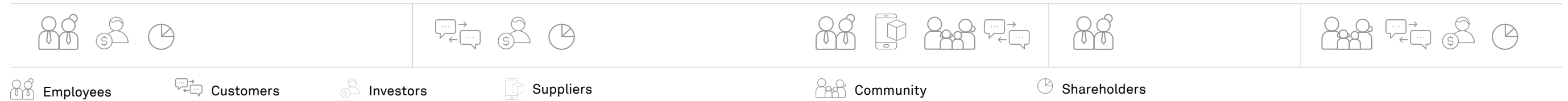
A true global leader in our industry  
 A fast growing dynamic and innovative company  
 Known for attracting top talent from different industries  
 An orchestrator delivering transformation for our clients

Our ESG commitments

Value created

Financial	Intellectual	Social & relationship	Human	Natural
<b>₹795 billion</b> Revenues  <b>₹122 billion</b> Profit after tax	<b>20.2%</b> Return on Net Worth  <b>66%</b> economic interest pledged for philanthropy	<b>1,092</b> Registered patents  <b>366</b> Trademark registered	<b>170+</b> Community partners  <b>508 bps</b> Increase in NPS scores  <b>12%</b> Supplier diversity spend	<b>45k+</b> Net employee addition  <b>80.1%</b> Employee satisfaction survey score  <b>2 million units</b> Energy saved  <b>63,000 tonnes</b> CO <sub>2</sub> emissions avoided  <b>383 million litres</b> Water recycled

Stakeholders Impacted



MEGATRENDS