# **Financial highlights**



#### Notes-

- 1. IT services operating margin refers to segment results total as reflected in IFRS financials
- 2. Net Income has been considered after adjusting for profit attributable to non-controlling interest (minority interest)
- 3. For convenience, the market capitalization in Indian Rupees as per NSE have been translated into United States Dollars at the certified foreign exchange rate published by the Federal Reserve Board of Governors on the last day of the respective financial years
- 4. Payout Ratio has been computed by dividing the payout (comprising interim and final dividend declared for the respective financial year and buyback, if any, considered based on the date of the Board's approval) to shareholders by net income on a trailing three-year basis

# **Performance by capital**

### **Human capital Total employees** Women employees Nationalities in workforce 247,073 36% 135+ Persons with disabilities Employees trained in digital skills (based on voluntary self-declaration) 705 185,000+ Intellectual capital R&D (₹ million) Patent filed cumulatively till date Patent granted till date 2,926 2,000+ 1,092

## Social and relationship capital

Active customers 1,418	Total employees engaged with Wipro Cares (volunteering or monetary contribution or both)	Diverse supplier spend (% of total spend on products and services) 12%
CSR spend (₹ million) 2,216	35,000+	Community Initiatives 170+ partners

### **Natural capital**

Total GHG emission (tons of Co2 eq.) 495,618	Water recycled (% of total water consumption)	Waste sent to landfill (excluding C&D)
	Renewable energy (% of total energy consumption)	EPI (KwH units per sq. meter per annum)