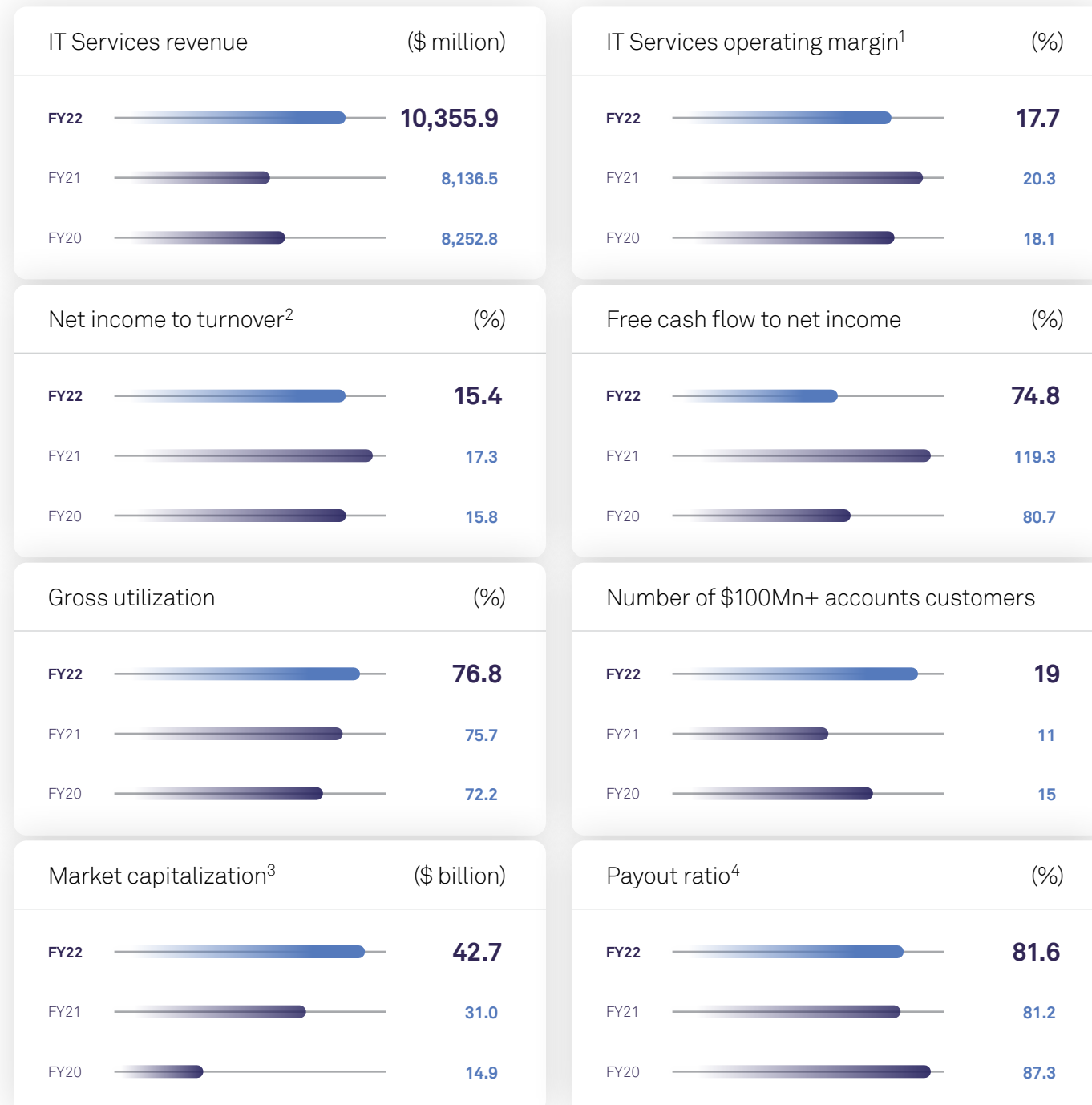


## Financial highlights



Notes-  
 1. IT services operating margin refers to segment results total as reflected in IFRS financials  
 2. Net Income has been considered after adjusting for profit attributable to non-controlling interest (minority interest)  
 3. For convenience, the market capitalization in Indian Rupees as per NSE have been translated into United States Dollars at the certified foreign exchange rate published by the Federal Reserve Board of Governors on the last day of the respective financial years  
 4. Payout Ratio has been computed by dividing the payout (comprising interim and final dividend declared for the respective financial year and buyback, if any, considered based on the date of the Board's approval) to shareholders by net income on a trailing three-year basis

## Performance by capital

