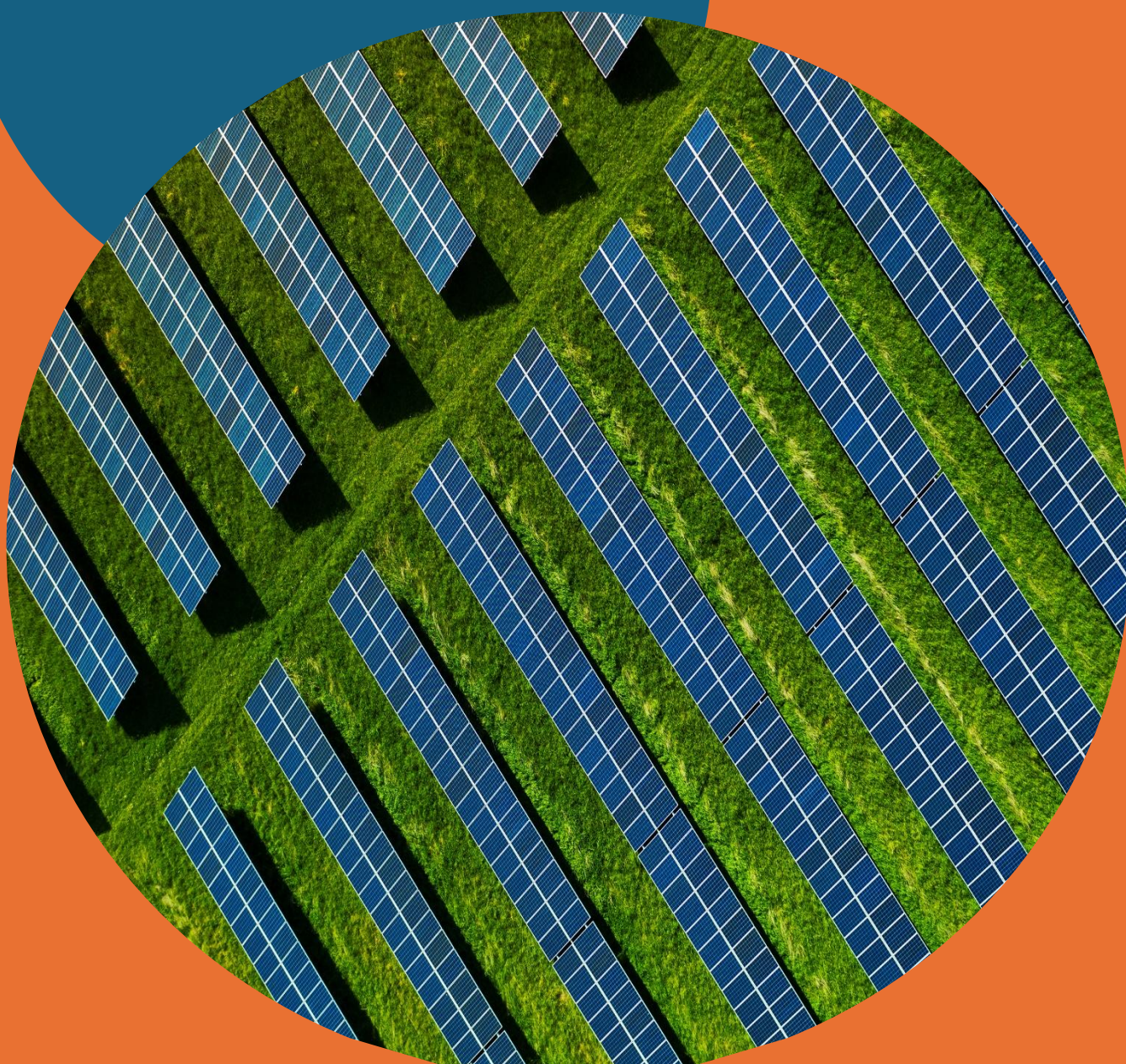




ENERGY POLICY





Be passionate about clients success



Treat each person with respect



Be global and responsible



Unyielding integrity in everything we do

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1. Preamble

Wipro recognizes the critical importance of energy management in achieving sustainability and reducing environmental impact. This energy policy outlines our commitment to responsible energy use and our dedication to fostering a culture of efficiency and conservation across all operations. This policy sets the framework for managing our energy consumption and driving various initiatives to support following goals:

- I. Reduce CO2 Emissions.
- II. Increase our use of renewable energy.
- III. Increase our overall energy efficiency.
- IV. Invest in clean energy-efficient technology.

We have defined Energy Performance Indicators and set targets for ourselves in accordance with ISO 50001: Energy Management with the aim to enhance energy performance, efficiency, and sustainability while reducing costs and emissions. Compliance with ISO 50001 demonstrates our commitment to sustainable energy management practices and leads to cost savings, regulatory compliance, and improved environmental performance.

Wipro has committed to science-based target Initiatives, and is a member of Transform to Net Zero Coalition, Forum for the Future's Responsible Energy Initiative, World Economic Forum's Climate Change working group, 'Business for Nature' coalition, India Climate Collaborative, UNGC and 'CII GreenCo.' Our energy management policy is guided by the principles of these organizations.

2. Scope of the Policy

Primary Stakeholders: This policy applies to all employees, contractors, suppliers, and stakeholders involved in activities that consume or impact energy resources on behalf of the Company. Compliance with this policy is mandatory and forms an integral part of our commitment to sustainability, environmental responsibility, and operational excellence. This Energy Policy applies to all aspects of energy management within Wipro, it encompasses the planning, procurement, utilization, and conservation of energy resources across all facilities, operations, and activities under the direct or indirect control of the Company.

Geographies: Global (*operational and financial control*)

3. Statement of Wipro's vision and key goals

Wipro is committed to optimize its energy footprint to support a sustainable world. We proudly integrate this commitment into our company's culture and corporate values.

Our energy commitment is included in our ESG Goal 1 on Contribute effectively to actions across the value chain on the Climate Change Challenge.

- *To achieve Net Zero GHG emissions for Scope 1,2 and 3 by 2040, with interim targets of 59% reduction of Scopes 1&2 (from 2017 baseline) and 55% reduction of Scope 3 (from 2020 baseline) by 2030.*
- *100% RE for all owned facilities by 2030*

4. Approach

We are addressing energy efficiency in all areas of our business including management, procurement, financial, technical, and more. We will ensure that the relevant information and resources to achieve our objectives and targets.

Wipro continuously improves its energy performance through a strategic decarbonization plan that is regularly reviewed and updated annually. Our GHG mitigation plan consists of three key elements – Energy Efficiency (Reduce), Renewable Energy (RE) Purchase (Replace), and Scope 3 reduction initiatives.

In pursuit of the above-mentioned goals, Wipro is committed to:

1. Responsible energy consumption and improving energy efficiency throughout all our sites.
2. Investing in new technology that supports renewable energy sources.
3. Considering life cycle energy costs for future business investments.
4. Purchasing energy efficient services for our facilities and equipment needs.
5. Being legally compliant with applicable regulations and requirements.
6. Designing our facilities for optimum energy performance.
7. Drive continuous improvement in energy performance.

5. Outcomes and Impacts

By implementing this energy policy, Wipro aims to achieve the following outcomes:

1. *Reduction in energy consumption and associated costs.*
2. *Decreased greenhouse gas emissions and environmental impact.*
3. *Upholding our values as a responsible organization.*
4. *Contributing, in a small way, to global efforts to combat climate change.*

6. Governance:

Policy Owner: Vice President, Facilities Management Group

Cadence: Wipro is dedicated to conducting annual reviews of its energy policy to ensure its relevance, effectiveness, and adherence. The outcomes of these reviews will be documented, and any essential amendments or enhancements to the policy will be promptly implemented.

Catalyst: Group Executive Council, Chief Sustainability Officer, Audit Committee, and the Board of Directors. These individuals are responsible for creating awareness, understanding, and compliance with the policy throughout the organization, driving cultural change and fostering a commitment to human rights principles at all levels.

7. References Policies

#	WIPRO's Policies	External/ Internal	Link
1	Environmental Policy	External	https://www.wipro.com/content/dam/nexus/en/sustainability/pdf/ecological-sustainability-policy.pdf
2	Supplier Code of Conduct		

8. Approving Authority

<i>Approved by (Name, Designation & Signature)</i> Dinesh Wadehra <i>Global Head - Operations</i>	
<i>Effective Date:</i>	22-Sep-2025