

Wipro's Human Experience Management with SAP SuccessFactors and Qualtrics

Enhance the employee experience to foster productivity and organizational agility



People are at the heart of any business transformation. Organizational transformation requires a knowledge shift and the right skills, but also a culture that ensures people inside and out are at the core of the success story.

Wipro's Human Experience Management (HXM) services help organizations embrace digital transformation with confidence and write their next chapter of human-centered success. Wipro's HXM provides a balanced package of solutions driven by SAP SuccessFactors, Qualtrics and powered by decades of expertise in HR processes and technology transformations.

HXM empowers companies to drive human-centered success in a connected, integrated and consistent way.

Key takeaways



Create tailor-made meaningful experiences for employees by understanding their perspective at all touchpoints



Empower the workforce with personalized learning and development programs that build skill development



Replace global complexity with guided simplicity by ensuring compliance with local regulations and promoting diversity, inclusion, and employee wellbeing



Key benefits

- Efficient Recruiting: Improve speed to market, reduce recruiting times, lower costs
- Streamlined Onboarding: Faster turnaround times and burden, increase employee engagement and productivity
- Train for Growth: Upskill employees for industry-relevant areas, prepare for new skills, cross-train across domains, advance along the organization's success plan
- Boost Retention: Lower attrition with a focus on the employee experience, reduce the burden on HR teams, improve retention, lower engagement costs
- Improve Payroll: Improve timeliness and payroll accuracy with automation and agility
- Enable Self-Sufficiency: Empower employees through self-service and mobile capabilities to update data or access important documents

The preconfigured, end-to-end system incorporates global best practices, has the flexibility to fit any industry, and easily integrates to accelerate implementation and ensure quality.



Features



Business consulting: streamline HR processes with detailed testing and configuration audits



Organization modeling: fulfill employee needs with cost efficiency



Digital
transformation:
accelerate SAP
SuccessFactors
implementation
with
preconfigured
solutions
equipped with
global HR best
practices and
prebuilt
libraries



Data
management:
careful data
handling during
different
scenarios of
migrations with
centralization,
intelligent
integrated
systems



Change
management:
assess the
long-term
viability of
business
models,
structures,
performance
management
systems,
processes and
IT systems and
continuously
develop them



Managed services: end-to-end technical and functional support whenever you need



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strong commitment to sustainability and good corporate citizenship, we have over 220,000 dedicated employees serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

For more information, please write to us at info@wipro.com