



August 8, 2022

The Manager- Listing
BSE Limited
(BSE: 507685)

The Manager- Listing
National Stock Exchange of India Limited,
(NSE: WIPRO)

The Market Operations,
NYSE: New York
(NYSE: WIT)

Dear Sir/Madam,

Sub: Press Release

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

For Wipro Limited

G Kothandaraman
General Manager- Finance

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800





Wipro Signs President's Challenge Enabling Employment Pledge in Singapore

Wipro, SG Enable strengthen commitment towards building a diverse workforce & inclusive culture

SINGAPORE | BANGALORE, India – Aug. 08, 2022 – Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading technology services and consulting company announced that it signed the [President's Challenge Enabling Employment Pledge](#) in Singapore. The Pledge calls on employers to adopt an inclusive mindset, create barrier-free workplace environments and implement supportive employment policies for employees with disabilities.

Through its participation in the Microsoft APAC Enabler Program, Wipro will open a dedicated channel to hire persons with disabilities to enable this commitment. Wipro will also work closely with SG Enable, the program's non-profit organization partner in Singapore, to enhance its inclusive hiring practices. Wipro employees will also attend SG Enable's workshops, to better understand disability awareness and working with persons with disabilities. Wipro, which has been a partner in the [Microsoft APAC Enabler program since 2020](#), has been instrumental in providing relevant opportunities and expanding its [Diversity & Inclusion](#) initiatives across the South East region, including Singapore, post initial success in the Philippines.

Badri Srinivasan, Managing Director - Southeast Asia, Wipro Limited, said, "We aim to create a nurturing work-environment where all our colleagues can thrive. Our partnership with the Microsoft APAC Enabler Program and SG Enable will further strengthen our foundation for a future-ready diverse workforce. Inclusion is a way of life for us at Wipro and this initiative is a reflection of our commitment to action."

Pratima Amonkar, Chair for D&I and Accessibility for Microsoft Asia Pacific, said, "Through a deep, robust ecosystem of collaboration that we have built with partners and non-profit organizations, the Microsoft APAC Enabler Program seeks to improve inclusion and close the digital divide for persons with disabilities. We are delighted that Wipro is committed to creating accessibility and continues to work with the local community build an inclusive workplace for our future."

Tan Eng Tat, Director of Employment & Employability, SG Enable, said, "Having supportive co-workers and managers is important in helping persons with disabilities thrive at the workplace. We look forward to working with Wipro in building a disability-inclusive workplace through SG Enable's disability awareness talks and workshops, and by facilitating internships and work opportunities for persons with disabilities."

Southeast Asia is one of the six focus regions that comprise Wipro's APMEA (Asia Pacific, Middle East, India and Africa) Strategic Market Unit. Wipro has been present in Southeast Asia for over two decades, having partnered with leading public and private sector enterprises across multiple industry verticals in their business transformation and digital journeys. Wipro also has a presence

in the region through its acquired entities – Capco, Designit, Topcoder and Rizing. In line with our growth ambition for the region, we continue to invest in localization, building talent at scale, while strengthening our partnerships and knowledge of regional demands to offer differentiated services and experience to our clients. Wipro has been recognised by the Top Employers Institute as a Top Employer in Singapore for 2022.

About SG Enable

SG Enable seeks to enable persons with disabilities to live, learn, work and play in an inclusive society. The focal agency for disability in Singapore, it raises awareness on disability issues and facilitates access to disability schemes and services. It brings partners together to share knowledge, collaborate and innovate, striving towards a common goal of building an inclusive Singapore and enabling lives. Set up by the Ministry of Social and Family Development in 2013, it is a registered charity and an Institution of a Public Character. For more information, visit www.sgenable.sg.

About Wipro Limited

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading technology services and consulting company focused on building innovative solutions that address clients' most complex digital transformation needs. Leveraging our holistic portfolio of capabilities in consulting, design, engineering, and operations, we help clients realize their boldest ambitions and build future-ready, sustainable businesses. With over 250,000 employees and business partners across 66 countries, we deliver on the promise of helping our customers, colleagues, and communities thrive in an ever-changing world. For additional information, visit us at www.wipro.com.

Wipro Media Contact:

Nisha Chandrasekaran

Wipro Limited

nisha.chandrasekaran@wipro.com

Forward-Looking Statements

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry.

Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities

and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.