



**February 8, 2021**

The Manager- Listing  
BSE Limited  
(BSE: 507685)

The Manager- Listing  
National Stock Exchange of India Limited,  
(NSE: WIPRO)

The Market Operations,  
NYSE: New York  
(NYSE: WIT)

Dear Sir/Madam,

**Sub: Press Release**

Please find attached herewith copy of the Press Release which is being released today.

**For Wipro Limited**

A handwritten signature in black ink, appearing to read "G Kothandaraman".

**G Kothandaraman**  
**General Manager- Finance**

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## **Wipro Recognized in Human Rights Campaign's 2021 Corporate Equality Index**

*Recognition celebrates Wipro's long-standing commitment to LGBTQ+ equality and inclusion*

**East Brunswick, New Jersey, USA and Bangalore, India – February 8, 2021:** Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading global information technology, consulting and business process services company, has been named to the Human Rights Campaign Foundation's [2021 Corporate Equality Index \(CEI\)](#).

The CEI is a premier benchmarking survey and report on US corporate policies and practices relating to lesbian, gay, bisexual and transgender (LGBT) workplace equality, administered by the Human Rights Campaign. This is the third time that Wipro has been included in the CEI, demonstrating its commitment to sustained diversity and inclusion efforts.

Wipro scored 95 out of 100, earning perfect marks in multiple categories including workplace protections and inclusive benefits. Wipro has also been named to the Indian Equality Index, demonstrating that its commitment to equality and inclusion extends to its offices around the globe.

“Cultivating a culture of inclusion and making it a way of life requires a sustained and conscious effort. This has become more important in our new remote ways of working. We are proud to be recognized by the Human Rights Campaign for our efforts, as we continue to create a diverse, equitable and inclusive work environment that embodies our values of respect and openness,” said **Sunita Cherian, Chief Culture Officer & Senior Vice President, Corporate Human Resources, Wipro Limited.**

Wipro has a history of working to advance LGBTQ+ inclusion, with this mission formally included in its Inclusion and Diversity charter since 2018. This decision led to important revisions to Wipro's Code of Business Conduct, Supplier Code of Conduct and Equal Opportunity Policy, and meant that it would now include protection against discrimination based on gender identity and gender expression. 2018 also saw the launch of Wipro Pride – an employee resource group for LGBTQ+ and allies.

### **About Wipro Limited**

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics and emerging technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, we have over 180,000 dedicated employees serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

**Media Contact:**

Purnima Burman

Wipro Limited

[purnima.burman@wipro.com](mailto:purnima.burman@wipro.com)**Forward-Looking Statements**

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry. The conditions caused by the COVID-19 pandemic could decrease technology spending, adversely affect demand for our products, affect the rate of customer spending and could adversely affect our customers' ability or willingness to purchase our offerings, delay prospective customers' purchasing decisions, adversely impact our ability to provide on-site consulting services and our inability to deliver our customers or delay the provisioning of our offerings, all of which could adversely affect our future sales, operating results and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at [www.sec.gov](http://www.sec.gov). We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.