



**February 6, 2023**

The Manager- Listing  
BSE Limited  
(BSE: 507685)

The Manager- Listing  
National Stock Exchange of India Limited  
(NSE: WIPRO)

The Market Operations  
NYSE: New York  
(NYSE: WIT)

Dear Sir/Madam,

**Sub: Press Release**

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

**For Wipro Limited**

**G Kothandaraman**  
**General Manager - Finance**

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## **Wipro included in 2023 Bloomberg Gender-Equality Index for the fourth consecutive year**

**NEW YORK | BANGALORE, India – Feb. 6, 2023:** Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading technology services and consulting company, announced that it has been included in the 2023 Bloomberg Gender-Equality Index (GEI) for the fourth consecutive year.

Wipro is one of 484 companies across 50 countries and regions to join the 2023 Bloomberg Gender-Equality Index (GEI) with its unequivocal focus on the Inclusion and Diversity agenda.

Among the initiatives contributing to Wipro's continued ranking over the years are Women of Wipro, Enrich and Begin Again programs. Launched in 2008, the **"Women of Wipro" (WOW) program**, comprises of innovative and unique series of "Life - Stage" based initiatives that have helped nurture an equal opportunity culture, support the career ambitions of women executives, and facilitate greater business participation by women leaders at different levels within the organization. Wipro's flagship program **Enrich**, a sponsorship program for high-potential women leaders, is now running its second batch and **Begin Again**, a second career program that hires women who have taken a break from their careers, has been receiving good response. Over the last couple of years, the company's gender diversity at leadership levels has doubled. Wipro is a signatory of the Women Empowerment Principles (established by UN Global Compact and UN Women) since 2012, showing its commitment to the agenda of gender equality and women empowerment at the workplace.

"We are honoured to be included in the Index for the fourth consecutive year with a significant progress over the last 2 years. At Wipro, we are focused on ensuring that inclusion is deeply ingrained within our culture and our policies reflect the essence of our strong inclusive mindset. I would define our inclusion journey as an ongoing process, fully recognizing the need to preserve our commitment while strengthening it so that everyone at Wipro, feels included, valued and accepted," said **Sunita Cherian, Chief Culture Officer & Senior Vice President, Corporate Human Resources, Wipro Limited.**

Bloomberg Gender-Equality Index is a modified market capitalization-weighted index that aims to track the performance of public companies committed to transparency in gender-data reporting. This reference index measures gender equality across five pillars: female leadership & talent pipeline, equal pay & gender pay parity, inclusive culture, anti-sexual harassment policies, and pro-women brand. Member companies represent 54 industries, including financials, technology and utilities, and few new ones like steel, diversified industrial etc.

### **About Wipro Limited**

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading technology services and consulting company focused on building innovative solutions that address clients' most complex digital transformation needs. Leveraging our holistic portfolio of capabilities in consulting, design, engineering, and operations, we help clients realize their boldest ambitions and build future-ready, sustainable businesses. With over 250,000 employees and business partners across 66

countries, we deliver on the promise of helping our customers, colleagues, and communities thrive in an ever-changing world. For additional information, visit us at [www.wipro.com](http://www.wipro.com).

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**Forward-Looking Statements**

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry.

Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at [www.sec.gov](http://www.sec.gov). We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.