



September 6, 2021

The Manager- Listing
BSE Limited
(BSE: 507685)

The Manager- Listing
National Stock Exchange of India Limited,
(NSE: WIPRO)

The Market Operations,
NYSE: New York
(NYSE: WIT)

Dear Sir/Madam,

Sub: Press Release

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

For Wipro Limited

A handwritten signature in black ink, appearing to read "G Kothandaraman".

G Kothandaraman
General Manager- Finance

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Wipro AI Solutions Wins The Hackett Group's 2021 Digital Award for AI-led HR Automation

The award reinforces Wipro's leadership in AI and automation

New York, USA and Bangalore, India – September 06, 2021: Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading global information technology, consulting and business process services company, was recognized by The Hackett Group for innovation in Artificial Intelligence (AI) led automation, in human resources (HR) functions. Wipro won [The Hackett Group's 2021 Digital Award](#) in the AI-led automation category for its “Hire-to-Retire – AI-led HR Automation for Employee Onboarding and Engagement” solution.

The use of innovative solutions in HR processes accelerates workflows and makes operations more efficient. The comprehensive AI-led transformation of Wipro's internal Human Resources Shared Services (HRSS) function reduced employee-onboarding time from 7-8 days to 3-4 days, saved the center US\$ 25 million per year and helped its transformation into an intelligent enterprise by leveraging AI along the “hire to retire” lifecycle.

Wipro's proprietary [Enterprise Intelligence Quotient](#) (E-IQ) framework was leveraged to reimagine user journeys and identify opportunities to integrate intelligence. The AI Solutions group implemented [Wipro Holmes](#), combined with computer vision and deep learning capabilities to realize the opportunities identified.

“The Hackett Group's Digital Awards celebrate organizations that use technology to solve business problems and create value through innovation. Wipro's strong entry in the AI-led HR Automation category was a deserving winner for its ability to make AI an ally for enterprises around the world,” said **Vin Kumar, Managing Partner and Digital Operations Advisory Practice Leader, The Hackett Group.**

“We are excited to be recognized for our work in AI-led digital transformation. Wipro's AI Solutions group built a combination of smart data capture, intelligent process automation, and chatbot solutions, supported by state-of-the-art data science and machine learning algorithms to secure these results. We will continue to push innovation in this dynamic sector to help clients and partners reinvent their operations,” said **Harish Dwarkanhalli, President - Applications & Data, iDEAS, Wipro Limited.**

“Partnering with the AI Solutions team helped transform the HR tech journey, specifically the complete H2R processes. With a focus on value generation and using AI/ML technologies, a significant efficiency improvement was realized by improving agility, and intelligence in people supply chain processes. The transformed HR processes have led to better employee experiences, financial control and regulatory compliances,” said **Putul Mathur, Vice President – Human Resources, Wipro Limited.**

The Hackett Group's Digital Awards highlight innovative companies that operate at the cutting edge of digital transformation solutions, including automation, advanced analytics, and AI to hyper-automate end-to-end business operations.

About Wipro Limited

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics and emerging technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, we have over 200,000 dedicated employees serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

About The Hackett Group

The Hackett Group® (NASDAQ: [HCKT](#)) is an intellectual property-based strategic consultancy and leading enterprise [benchmarking](#) firm to global companies, offering digital transformation including implementation of leading enterprise cloud applications, workflow automation and analytics that enable digital world class performance.

Drawing from our unparalleled IP from nearly 20,000 benchmark studies with the world's leading businesses – including 93% of the Dow Jones Industrials, 91% of the Fortune 100, 80% of the DAX 30 and 55% of the FTSE 100 – captured through our leading benchmarking platform, Quantum Leap®, and our Digital Transformation Platform (DTP), we accelerate best practices implementations.

More information on The Hackett Group is available at:

www.thehackettgroup.com, info@thehackettgroup.com, or by calling (770) 225-3600.

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Forward-Looking Statements

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry. The conditions caused by the COVID-19 pandemic could decrease technology spending, adversely affect demand for our products, affect the rate of customer spending and could adversely affect our customers' ability or willingness to purchase our offerings, delay prospective customers' purchasing decisions, adversely impact our ability to provide on-site consulting services and our inability to deliver our customers or delay the provisioning of our

offerings, all of which could adversely affect our future sales, operating results and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.