



**May 10, 2024**

The Manager – Listing  
BSE Limited  
(BSE: 507685)

The Manager – Listing  
National Stock Exchange of India Limited (NSE: WIPRO)

The Market Operations, NYSE, New York (NYSE: WIT)

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel**

The disclosure pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is enclosed.

Thanking you.

**For Wipro Limited**

**M Sanaula Khan**  
**Company Secretary**

ENCL: As above

Registered Office:

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**Annexure**

**Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Details</b>
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	<ol style="list-style-type: none"><li>1. Resignation of Mr. Anis Chenchah as President, Asia Pacific, India, Middle East and Africa ("APMEA"), of the Company.</li><li>2. Appointment of Mr. Vinay Firake as Chief Executive Officer, APMEA, of the Company.</li></ol>
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	<ol style="list-style-type: none"><li>1. Mr. Anis Chenchah will be stepping down as President, APMEA with effect from close of business hour of May 10, 2024. He will be relieved from the services of the Company with effect from close of business hour of May 31, 2024. A copy of the resignation letter dated May 10, 2024 submitted by Mr. Anis Chenchah is enclosed.</li><li>2. Mr. Vinay Firake is appointed with effect from May 11, 2024.</li></ol>
3.	Brief profile (in case of appointment)	Enclosed
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

Date : May, 10<sup>th</sup> 2024

From

Anis Chenchah

Chief Executive Officer – Wipro Asia Pacific, Middle East and Africa

To

The Chief Executive Officer and Managing Director

Wipro Limited

Srini,

### **Letter of Resignation**

It has been my honor to serve Wipro as a member of its Executive Board and as the CEO of its Asia Pacific, Middle East and Africa business.

I thoroughly enjoyed my experience at Wipro: its unparalleled purpose, the ambition we collectively set to build a world-leading company, the demanding transformation journey with its successes and challenges, and the professional friendships I personally built with colleagues, including yourself, clients and partners.

Nonetheless, I have decided to step down and resign for personal reasons. My last day of employment will be May 31<sup>st</sup>, 2024.

I sincerely wish you, and Wipro, the best of success in its new chapter.



Anis Chenchah

## Profile of Vinay Firake



Vinay Firake is a member of the Wipro Executive Board and Chief Executive Officer of the APMEA (Asia Pacific, India, Middle East, and Africa) Strategic Market Unit based in Dubai.

Vinay has over 28 years of diverse experience in the Consulting, IT, Business Process Services and Engineering Services industry. He has a consistent track record of building high-performing teams and long-term, trusted client relationships.

Vinay has been with Wipro since 1998 and has grown with the organization, serving in various leadership roles spanning Program/Account Management, Sales leadership, and P/L leadership across a wide range of Industries, Service Lines, and regions while being based in the UK and the US. A passionate people leader, Vinay is also a member of Wipro's DEI council.

Recently, Vinay was the Senior Vice President and Managing Director of Wipro-Nordics Business Unit based in Stockholm, where he led the regional P/L and Operations across all industries and services. Prior to that, he led the P/L for the Manufacturing & Automotive Business Unit in Europe while being based in the UK. Before that, he held various roles spanning Europe and North America, including Global Head for the Enterprise Digital Operations & Platforms business and Sales Head for Wipro's Enterprise Applications businesses in Europe.

Vinay holds a Master's degree in Business Administration specializing in Finance and a bachelor's degree in Computer Engineering from prestigious institutes in India. He has also successfully completed the Global Strategic Leadership Program from Wharton School and the Executive Leadership Program from Harvard Business School.

Vinay is married and has 2 boys. Outside work, he loves to spend time with his family. He is a fitness enthusiast and loves yoga, nature walks, running, swimming, kayaking, paddle-boarding and various sports.