

WIPRO LIMITED

Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Details of familiarization programmes imparted to Independent Directors during financial year 2022-23:

The Company has an orientation process/familiarization programme for its Independent Directors that includes: a) Briefing on their role, responsibilities, duties, and obligations as a member of the Board, b) Nature of business and business model of the Company, c) Company's strategic and operating plans, d) Matters relating to Corporate Governance, Code of Business Conduct, Risk Management, Compliance Programs, Internal Audit, etc.

As a process when a new Independent Director is appointed, a familiarization programme as described above is conducted by the senior management team spread over two days, and whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. Each of our Independent Directors have attended such orientation process/familiarization programme when they were inducted into the Board.

As part of ongoing training, generally the Company schedules meetings of business heads and functional heads with the Independent Directors. During these meetings, comprehensive presentations are made on the various aspects such as business models, new strategic initiatives, risk minimization procedures, recent trends in technology, changes in domestic/overseas industry scenario, and regulatory regime affecting the Company globally. These meetings also facilitate Independent Directors to provide their inputs and suggestions on various strategic and operational matters directly to the business and functional heads.

Details of programmes during financial year 2022-23 (April 1, 2022 to March 31, 2023):

Name of the independent director	No. of programmes attended	No. of approx. hours spent in such programmes
Ms. Ireena Vittal	16	12
Mr. William A. Owens*	14	11
Mr. Patrick Dupuis	42	37
Mr. Patrick Ennis	27	21
Mr. Deepak Satwalekar	41	32
Ms. Tulsi Naidu	28	27
Ms. Paivi Rekonen**	24	21

Details of familiarization programmes on cumulative basis till March 31, 2023 (April 1, 2016 to March 31, 2023):

Name of the independent director	No. of programmes attended	No. of approx. hours spent in such programmes
Ms. Ireena Vittal	50	86
Mr. William A Owens*	54	129
Mr. Patrick Dupuis	88	191
Mr. Patrick Ennis	68	123
Mr. Deepak Satwalekar	83	81
Ms. Tulsi Naidu	51	50
Ms. Paivi Rekonen**	24	21

* Mr. William A. Owens retired as Independent Director on July 31, 2022.

** Ms. Paivi Rekonen was appointed as Independent Director with effect from October 1, 2022.