

WIPRO LIMITED

Disclosure under Regulation 25 and 46 of SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Details of familiarization programmes imparted to independent directors during the financial year 2019-20:

The Company has an orientation process/familiarization programme for its independent directors that includes:

- a. Briefing on their role, responsibilities, duties, and obligations as a member of the Board.
- b. Nature of business and business model of the Company, Company's strategic and operating plans.
- c. Matters relating to Corporate Governance, Code of Business Conduct, Risk Management, Compliance Programs, Internal Audit, etc.

As a process when a new independent director is appointed, a familiarization programme as described above is conducted by the senior management team and whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. Each of our independent directors have attended such orientation process/familiarization programme when they were inducted into the Board and these programs are generally spread over two days.

As part of ongoing training, the Company schedules quarterly meetings of business heads and functional heads with the Independent Directors. During these meetings, comprehensive presentations are made on the various aspects such as business models, new strategic initiatives, risk minimization procedures, recent trends in technology, changes in domestic/overseas industry scenario, and regulatory regime affecting the Company globally. These meetings also facilitate Independent Directors to provide their inputs and suggestions on various strategic and operational matters directly to the business and functional heads.

In January 2019 Mrs. Arundhati Bhattacharya newly inducted Independent Director, was imparted familiarisation programmes on the roles and responsibilities, duties and obligations of the Board members, Company's business and strategy, financial reporting, governance and compliances and other related matters.

Details of familiarization programmes attended by independent directors during the financial year 2019-20 (from April 1, 2019 to March 31, 2020)

Name of the Independent Director	No. of Programmes attended	No. of hours spent in such programmes	Other Relevant Details
Mr. N Vaghul *	2	6	Some of our Board members also participated in our executive customer event WINNOVATE held on May 20-21, 2019 where topics of current relevance in the context of technology, leadership and business strategy were discussed. Discussions were also held on digital transformation, cybersecurity, emerging technologies, talent transformation, start-up culture, open innovation strategies, and more
Dr. Ashok S Ganguly *	2	7	
Mr. M K Sharma	4	13	
Mrs. Ireena Vittal	4	11	
Mrs. Arundhati Bhattacharya	4	11	
Mr. William A Owens	4	19	
Mr. Patrick Dupuis	4	25	
Mr. Patrick J Ennis	4	14	

* Retired as Independent Director on July 31, 2019.

Details of familiarization programmes attended by independent directors on cumulative basis till March 31, 2020 (from April 1, 2016 to March 31, 2020)

Name of the Independent Director	Cumulative No. of Programmes attended	Cumulative No. of hours spent in such programmes
Mr. N Vaghul *	15	52
Dr Ashok S Ganguly *	14	72
Mr. M K Sharma	16	50
Mrs. Ireena Vittal	15	53
Mr. William A Owens	17	89
Mr. Patrick Dupuis	16	113
Mr. Patrick J Ennis	16	74
Mrs. Arundhati Bhattacharya	5	14

* Retired as Independent Director on July 31, 2019.