

DISCLOSURE UNDER SECTION 62 OF THE COMPANIES ACT, 2013, RULE 12 OF COMPANIES (SHARE CAPITAL AND DEBENTURES) RULES, 2014, SEBI (SHARE BASED EMPLOYEE BENEFITS) REGULATIONS, 2014. FOR THE YEAR ENDED MARCH 31, 2016.

Sr No	Description	WESOP 1999	WESOP 2000	ADS 2000 Stock Option Plan	Wipro Restricted Stock Unit Plan 2004	Wipro Restricted Stock Unit Plan 2005	ADS Restricted Stock Unit Plan 2004	Wipro Restricted Stock Unit Plan 2007	Wipro Equity Reward Trust Employee Stock Purchase Plan, 2013
1	Date of Shareholder's Approval	July 29, 1999	July 27, 2000	April 26, 2000	June 11, 2004	July 21, 2005	June 11, 2004	July 18, 2007	May 30, 2013
2	Total Number of Options Approved Under the plan*	56,060,606	280,303,030	168,181,182	22,424,242	22,424,242	22,424,242 ADS representing 22,424,242 underlying equity shares	18,686,869	14,829,824
3	Vesting Requirements	As determined by Board Governance and Nomination and Compensation Committee	As determined by Board Governance and Nomination and Compensation Committee	As determined by Board Governance and Nomination and Compensation Committee	As determined by Board Governance and Nomination and Compensation Committee	As determined by Board Governance and Nomination and Compensation Committee	As determined by Board Governance and Nomination and Compensation Committee	As determined by Board Governance and Nomination and Compensation Committee	As determined by Board Governance and Nomination and Compensation Committee
4	Maximum Term of Options Granted	84 Months	84 Months	84 Months	84 Months	84 Months	84 Months	84 Months	84 Months
5	Source of Shares (Primary, Secondary or Combination)	Primary	Primary	Primary	Primary	Primary	Primary	Primary	Primary
6	Number of Options outstanding at the beginning of the period (2015-16)	-	-	-	-	5,234	2,576,644	6,347,167	-
7	Number of Options/ RSUs granted during the year	-	-	-	-	-	1,733,450	2,917,100	-
8	Pricing formula	Fair market value i.e. the market prices defined by the	Fair market value i.e. the market prices defined by the Securities	Exercise price being not less than 90% of the market price on the date of grant	Face value of the share	Face value of the share	Face value of the share	Face value of the share	Face value of the share

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19	Diluted Earnings per share pursuant to issue of shares on exercise of options calculated in accordance with Accounting Standard (AS) 20	32.91	32.91	32.91	32.91	32.91	32.91	32.91	-
20	Method used to account for ESOS - Intrinsic or fair value								
21	Where the company opts for expensing of the options using the intrinsic value of the options, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options shall be disclosed. The impact of this difference on profits and on EPS of the company.	Not applicable as there were no grants during the year under this plan	Not applicable as there were no grants during the year under this plan	Not applicable as there were no grants during the year under this plan	Since these options were granted at a nominal exercise prices, intrinsic value on the date of grants approx.-imates the fair value of the options	Since these options were granted at a nominal exercise prices, intrinsic value on the date of grants approx.-imates the fair value of the options	Since these options were granted at a nominal exercise prices, intrinsic value on the date of grants approx.-imates the fair value of the options	Since these options were granted at a nominal exercise prices, intrinsic value on the date of grants approx.-imates the fair value of the options	-

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22	Weighted average exercise prices and weighted average fair values of options separately for options whose exercise price either equals or exceeds or is less than the market prices of the stock.	Not applicable as there were no grants during the year under this plan	Not applicable as there were no grants during the year under this plan	Not applicable as there were no grants during the year under this plan	Not applicable as there were no grants during the year under this plan	Exercise price Rs. 2/- per option. Fair value INR 603.58 as on March 31,2016	Exercise price Rs. 2/- per option. Fair value INR 608.62 as on March 31,2016	Exercise price Rs. 2/- per option. Fair value INR 603.58 as on March 31,2016	-
23	A description of method and significant assumptions used during the year to estimate the fair values of options, including the following information:								
	(a) the weighted-average values of share price, exercise price, expected volatility, expected option life, expected dividends, the risk-free interest rate and any other inputs to the model; (b) the method used and the assumptions made to incorporate the effects of expected early exercise;								

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	(c) how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility; and (d) whether and how any other features of the option grant were incorporated into the measurement of fair value, such as a market condition.	Not Applicable as there were no grants during the year under this plan	Not Applicable as there were no grants during the year under this plan	Not Applicable as there were no grants during the year under this plan	Not Applicable as there were no grants during the year under this plan	Not Applicable as there were no grants during the year under this plan	Since these options were granted at anominal exercise prices, intrinsic valueon the date of grants approx.-imates the fair value of the options	Since these options were granted at anominal exercise prices, intrinsic valueon the date of grants approx.-imates the fair value of the options	-

* As per the plan options/RSU's lapse on termination of the Plan. If an Option/RSU expires or becomes un-exercisable without having been exercised in full, such options shall become available for future grant under the Plan.