

# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



## Annual Return (other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

### I. REGISTRATION AND OTHER DETAILS

(i) \* Corporate Identification Number (CIN) of the company

L32102KA1945PLC020800

Pre-fill

Global Location Number (GLN) of the company

\* Permanent Account Number (PAN) of the company

AAACW0387R

(ii) (a) Name of the company

WIPRO LIMITED

(b) Registered office address

DODDAKANNELLI,SARJAPUR ROAD, BANGALORE-35 NA  
BANGALORE  
Karnataka  
560035  
India

(c) \*e-mail ID of the company

SA\*\*\*\*\*RO.COM

(d) \*Telephone number with STD code

08\*\*\*\*\*11

(e) Website

www.wipro.com

(iii) Date of Incorporation

29/12/1945

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes ☐ No

(vi) \*Whether shares listed on recognized Stock Exchange(s)

☒ Yes ☐ No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	National Stock Exchange	1,024
2	Bombay Stock Exchange	1

(b) CIN of the Registrar and Transfer Agent

L72400TG2017PLC117649

Pre-fill

Name of the Registrar and Transfer Agent

KFIN TECHNOLOGIES LIMITED

Registered office address of the Registrar and Transfer Agents

Selenium, Tower B, Plot No- 31 & 32, Financial District, N  
anakramguda, Serili ngampally NA

(vii) \*Financial year From date 01/04/2023 (DD/MM/YYYY) To date 31/03/2024 (DD/MM/YYYY)

(viii) \*Whether Annual general meeting (AGM) held ☒ Yes ☐ No

(a) If yes, date of AGM

18/07/2024

(b) Due date of AGM

31/08/2024

(c) Whether any extension for AGM granted

☐ Yes ☒ No

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities

1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given

155

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Wipro, LLC		Subsidiary	100
2	Wipro Gallagher Solutions, LLC		Subsidiary	100

3	Wipro Insurance Solutions, LLC		Subsidiary	100
4	Wipro IT Services, LLC		Subsidiary	100
5	HealthPlan Services, Inc.		Subsidiary	100
6	Wipro Appirio, Inc.		Subsidiary	100
7	Designit North America, Inc.		Subsidiary	100
8	Infocrossing, LLC		Subsidiary	100
9	Wipro Designit Services, Inc.		Subsidiary	100
10	Wipro VLSI Design Services, LL		Subsidiary	100
11	Wipro NextGen Enterprise Inc.		Subsidiary	100
12	Edgile, LLC		Subsidiary	100
13	Wipro Telecom Consulting LLC		Subsidiary	100
14	Wipro Holdings (UK) Limited		Subsidiary	100
15	Designit A/S		Subsidiary	100
16	Designit Denmark A/S		Subsidiary	100
17	Designit Germany GmbH		Subsidiary	100
18	Designit Oslo A/S		Subsidiary	100
19	Designit Sweden AB		Subsidiary	100
20	Designit T.L.V Ltd.		Subsidiary	100
21	Designit Spain Digital, S.L.U		Subsidiary	100
22	Wipro Financial Outsourcing S		Subsidiary	100
23	Wipro UK Limited		Subsidiary	100
24	Wipro IT Services S.R.L.		Subsidiary	100
25	Wipro IT Services UK Societas		Subsidiary	100
26	Wipro Technologies SA DE CV		Subsidiary	100
27	Wipro Holdings Hungary Korlá		Subsidiary	100

28	Wipro Holdings Investment Ko		Subsidiary	100
29	Wipro IT Services Poland SP Z.O		Subsidiary	100
30	Wipro IT Service Ukraine, LLC		Subsidiary	100
31	Wipro Information Technology		Subsidiary	100
32	Wipro Portugal S.A.		Subsidiary	100
33	Wipro Technologies Limited		Subsidiary	100
34	Wipro Technology Chile SPA		Subsidiary	100
35	Wipro Solutions Canada Limite		Subsidiary	100
36	Wipro Technologies W.T. Socie		Subsidiary	100
37	Wipro Outsourcing Services (Ir		Subsidiary	100
38	Wipro Technologies Peru SAC		Subsidiary	100
39	Wipro do Brasil Tecnologia Lt		Subsidiary	100
40	Wipro Technologies SA		Subsidiary	100
41	Wipro Technologies SRL		Subsidiary	100
42	Wipro Technologies SDN BHD		Subsidiary	100
43	Wipro VLSI Design Services Inc	U72200KA2014PTC161115	Subsidiary	100
44	Wipro Technologies GmbH		Subsidiary	100
45	Wipro IT Services Austria Gmbh		Subsidiary	100
46	Wipro Business Solutions Gmb		Subsidiary	100
47	Wipro Do Brasil Sistemas De In		Subsidiary	100
48	Wipro do Brasil Servicos Ltda		Subsidiary	100
49	HealthPlan Services Insurance		Subsidiary	100
50	Topcoder, LLC.		Subsidiary	100
51	Wipro Appirio (Ireland) Limite		Subsidiary	100
52	Wipro Appirio UK Limited		Subsidiary	100

53	Wipro Designit Services Limite		Subsidiary	100
54	LeanSwift AB		Subsidiary	100
55	Wipro Technology Solutions S.		Subsidiary	100
56	Wipro Ampion Holdings Pty Lt		Subsidiary	100
57	Crowdsprint Pty Ltd		Subsidiary	100
58	Wipro Revolution IT Pty Ltd (fo		Subsidiary	100
59	Wipro Shelde Australia Pty Ltd		Subsidiary	100
60	Wipro 4C NV		Subsidiary	100
61	Wipro CRM Services ApS (Form		Subsidiary	100
62	Wipro 4C Consulting France SA		Subsidiary	100
63	Rainbow Software LLC		Subsidiary	100
64	MechWorks S.R.L		Subsidiary	100
65	Wipro Information Technology		Subsidiary	100
66	Wipro 4C NEDERLAND B.V.		Subsidiary	100
67	Wipro Doha LLC		Subsidiary	100
68	Wipro SA Broad Based Owners		Subsidiary	100
69	International TechneGroup Ltd		Subsidiary	100
70	Cloudsocius DMCC		Subsidiary	100
71	WIPRO CRM SERVICES UK LIMIT		Subsidiary	100
72	International TechneGroup Inc		Subsidiary	100
73	Wipro Technologies Australia P		Subsidiary	100
74	Wipro Bahrain Limited Co. WLL		Subsidiary	100
75	Wipro IT Services Bangladesh L		Subsidiary	100
76	Wipro (Dalian) Limited		Subsidiary	100
77	Wipro Chengdu Limited		Subsidiary	100

78	Wipro Shanghai Limited		Subsidiary	100
79	PT. WT Indonesia		Subsidiary	100
80	ITI Proficiency Ltd		Subsidiary	100
81	Wipro Japan KK		Subsidiary	100
82	Wipro Technologies Nigeria Ltd		Subsidiary	100
83	Wipro Philippines, Inc		Subsidiary	100
84	Wipro Arabia Co. Limited		Subsidiary	66.67
85	Women's Business Park Techno		Subsidiary	55
86	Wipro Networks Pte Limited		Subsidiary	100
87	Wipro Technologies South Africa		Subsidiary	100
88	Wipro Gulf LLC		Subsidiary	100
89	Wipro (Thailand) Co. Limited		Subsidiary	100
90	Capco Consulting Services (Gu		Subsidiary	100
91	The Capital Markets Company		Subsidiary	100
92	Capco Consultancy (Thailand)		Subsidiary	100
93	The Capital Markets Company		Subsidiary	100
94	Capco (Belgium) BV		Subsidiary	100
95	The Capital Markets Company		Subsidiary	100
96	The Capital Markets Company		Subsidiary	100
97	andrion ag		Subsidiary	100
98	The Capital Markets Company		Subsidiary	100
99	Capco Poland Sp. Z.o.o.		Subsidiary	100

#### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

**(i) \*SHARE CAPITAL****(a) Equity share capital**

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	12,504,500,000	5,225,138,246	5,225,138,246	5,225,138,246
Total amount of equity shares (in Rupees)	25,009,000,000	10,450,276,492	10,450,276,492	10,450,276,492

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity Shares				
Number of equity shares	12,504,500,000	5,225,138,246	5,225,138,246	5,225,138,246
Nominal value per share (in rupees)	2	2	2	2
Total amount of equity shares (in rupees)	25,009,000,000	10,450,276,492	10,450,276,492	10,450,276,492

**(b) Preference share capital**

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	25,150,000	0	0	0
Total amount of preference shares (in rupees)	265,000,000	0	0	0

Number of classes

2

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Preference Shares				
Number of preference shares	25,000,000	0	0	0
Nominal value per share (in rupees)	10	10	10	10
Total amount of preference shares (in rupees)	250,000,000	0	0	0
Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
10% Optionally Convertible Preference Shares				
Number of preference shares	150,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	15,000,000	0	0	0

**(c) Unclassified share capital**

Particulars	Authorised Capital
Total amount of unclassified shares	0

**(d) Break-up of paid-up share capital**

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	5,222,801	5,482,694,954	87917741	10,975,835	10,975,835	
Increase during the year	0	7,332,907	7332907	14,665,814	14,665,814	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	208,558	208558	417,116	417,116	
vi. Sweat equity shares allotted	0	0	0	0	0	
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	6,674,868	6674868	13,349,736	13,349,736	
x. Others, specify Dematerialised, Transfer to IEPF	0	449,481	449481	898,962	898,962	
Decrease during the year	453,304	269,659,098	270112402	540,224,804	540,224,804	0
i. Buy-back of shares	3,823	269,659,098	269662921	539,325,842	539,325,842	
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify Dematerialised, Transfer to IEPF	449,481	0	449481	898,962	898,962	
At the end of the year	4,769,497	5,220,368,752	25138246	10,450,276	10,450,276	
Preference shares						

<b>At the beginning of the year</b>	0	0	0	0	0	
<b>Increase during the year</b>	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
<b>At the end of the year</b>	0	0	0	0	0	

ISIN of the equity shares of the company

INE075A01022

**(ii)** Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

**(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \***

☒ Nil

[Details being provided in a CD/Digital Media]

☐

Yes

☐

No

☐

Not Applicable

Separate sheet attached for details of transfers

☐

Yes

☐

No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting				<input style="width: 100%;" type="text"/>			
Date of registration of transfer (Date Month Year)				<input style="width: 100%;" type="text"/>			
Type of transfer		<input style="width: 50%;" type="text"/>		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock			
Number of Shares/ Debentures/ Units Transferred		<input style="width: 50%;" type="text"/>		Amount per Share/ Debenture/Unit (in Rs.)		<input style="width: 50%;" type="text"/>	
Ledger Folio of Transferor				<input style="width: 100%;" type="text"/>			
Transferor's Name		<input style="width: 50%;" type="text"/>		<input style="width: 50%;" type="text"/>		<input style="width: 50%;" type="text"/>	
		Surname		middle name		first name	
Ledger Folio of Transferee				<input style="width: 100%;" type="text"/>			
Transferee's Name		<input style="width: 50%;" type="text"/>		<input style="width: 50%;" type="text"/>		<input style="width: 50%;" type="text"/>	
		Surname		middle name		first name	
Date of registration of transfer (Date Month Year)				<input style="width: 100%;" type="text"/>			
Type of transfer		<input style="width: 50%;" type="text"/>		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock			
Number of Shares/ Debentures/ Units Transferred		<input style="width: 50%;" type="text"/>		Amount per Share/ Debenture/Unit (in Rs.)		<input style="width: 50%;" type="text"/>	

Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

**(iv) \*Debentures (Outstanding as at the end of financial year)**

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
<b>Total</b>			0

**Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
<b>Non-convertible debentures</b>	0	0	0	0
<b>Partly convertible debentures</b>	0	0	0	0
<b>Fully convertible debentures</b>	0	0	0	0

**(v) Securities (other than shares and debentures)**

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
<b>Total</b>					

**V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)**

**(i) Turnover**

667,924,061,861

**(ii) Net worth of the Company**

572,823,315,106

**VI. (a) \*SHARE HOLDING PATTERN - Promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	231,525,841	4.43	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	15,218,368	0.29	0	
10.	Others (Trusts and Partnership Firms)	3,561,676,240	68.16	0	
	<b>Total</b>	3,808,420,449	72.88	0	0

**Total number of shareholders (promoters)**

10

**(b) \*SHARE HOLDING PATTERN - Public/Other than promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	388,109,730	7.43	0	
	(ii) Non-resident Indian (NRI)	50,251,379	0.96	0	
	(iii) Foreign national (other than NRI)	43,655	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	12,853	0	0	
3.	Insurance companies	240,114,911	4.6	0	
4.	Banks	889,240	0.02	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	488,910,249	9.36	0	
7.	Mutual funds	184,577,864	3.53	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	44,958,769	0.86	0	
10.	Others IF,QIB,NBFC,OCBS,IEPF,Fore	18,849,147	0.36	0	
	<b>Total</b>	1,416,717,797	27.12	0	0

**Total number of shareholders (other than promoters)**

2,397,638

**Total number of shareholders (Promoters+Public/  
Other than promoters)**

2,397,648

**(c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company**

1

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
GOLDMAN SACHS INV	LEVEL 3 ALEXANDER HOUSE 35 CY			81,898	

**VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS**  
(Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	10	10
Members (other than promoters)	2,691,319	2,397,638
Debenture holders	0	0

**VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

**(A) \*Composition of Board of Directors**

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
<b>A. Promoter</b>	1	1	1	1	0.13	4.43
<b>B. Non-Promoter</b>	1	6	1	6	0	0
(i) Non-Independent	1	0	1	0	0	0
(ii) Independent	0	6	0	6	0	0
<b>C. Nominee Directors representing</b>	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>7</b>	<b>2</b>	<b>7</b>	<b>0.13</b>	<b>4.43</b>

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

12

**(B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year**

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
AZIM H PREMJI	00234280	Director	215,578,357	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
RISHAD A PREMJI	02983899	Whole-time director	6,768,891	
DEEPAK MADHAV SA	00009627	Director	0	
TULSI NAIDU	03017471	Director	0	
PATRICK JOHN ENNIS	07463299	Director	0	
PATRICK LUCIEN ANI	07480046	Director	0	
PAIVI ELINA REKONE	09669696	Director	0	
THIERRY DELAPORTE	08107242	Managing Director	0	06/04/2024
THIERRY DELAPORTE	GMEPD2465N	CEO	470,292	06/04/2024
KANNAN NARAYANAI	00066009	Director	0	
APARNA CHANDRAS	AALPI6054K	CFO	0	
M SANAULLA KHAN	ACIPM1846L	Company Secretary	0	

**(ii) Particulars of change in director(s) and Key managerial personnel during the year**

5

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
IREENA VITTAL	05195656	Director	30/09/2023	Cessation
JATIN PRAVINCHAI	ABBPD6070F	CFO	21/09/2023	Cessation
APARNA CHANDRA	AALPI6054K	CFO	22/09/2023	Appointment
KANNAN NARAYAN	00066009	Additional director	01/10/2023	Appointment
KANNAN NARAYAN	00066009	Director	29/11/2023	Change in designation

**IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS**

**A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS**

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	12/07/2023	2,847,452	101	72.93

## B. BOARD MEETINGS

\*Number of meetings held

6

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	27/04/2023	9	9	100
2	24/05/2023	9	8	88.89
3	13/07/2023	9	9	100
4	21/09/2023	9	8	88.89
5	18/10/2023	9	9	100
6	12/01/2024	9	8	88.89

## C. COMMITTEE MEETINGS

Number of meetings held

14

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit,Risk And	26/04/2023	3	3	100
2	Audit,Risk And	24/05/2023	3	3	100
3	Audit,Risk And	12/07/2023	3	3	100
4	Audit,Risk And	17/10/2023	3	3	100
5	Audit,Risk And	11/01/2024	3	2	66.67
6	Nomination & I	26/04/2023	4	4	100
7	Nomination & I	24/05/2023	4	4	100
8	Nomination & I	12/07/2023	4	4	100
9	Nomination & I	17/10/2023	3	3	100
10	Nomination & I	11/01/2024	3	2	66.67

**D. \*ATTENDANCE OF DIRECTORS**

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	18/07/2024
								(Y/N/NA)
1	AZIM H PREM	6	5	83.33	0	0	0	Yes
2	RISHAD A PR	6	6	100	4	4	100	Yes
3	DEEPAK MAD	6	6	100	14	14	100	Yes
4	TULSI NAIDU	6	5	83.33	10	8	80	Yes
5	PATRICK JOH	6	5	83.33	4	4	100	Yes
6	PATRICK LUC	6	6	100	5	5	100	Yes
7	PAIVI ELINA F	6	6	100	0	0	0	Yes
8	THIERRY DEL	6	6	100	0	0	0	Not Applicable
9	KANNAN NAR	2	2	100	2	2	100	Yes

**X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**
☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	RISHAD A PREMJI	Whole Time Dire	57,724,704	0	0	6,401,725	64,126,429
2	THIERRY DELAPO	Managing Direct	325,094,889	421,859,448	569,586,859	359,518,243	1,676,059,439
	Total		382,819,593	421,859,448	569,586,859	365,919,968	1,740,185,868

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	APARNA CHANDR	CFO	8,359,060	0	4,586,046	5,643,258	18,588,364
2	M SANAULLA KHA	Company Secre	13,015,165	0	6,967,032	6,744,975	26,727,172
	Total		21,374,225	0	11,553,078	12,388,233	45,315,536

Number of other directors whose remuneration details to be entered

8

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Azim H Premji	Non-executive n	0	10,000,000	0	500,000	10,500,000
2	Ireena vittal	Independent Dir	0	8,480,000	0	400,000	8,880,000
3	Patrick John Ennis	Independent Dir	0	23,105,187	0	500,000	23,605,187
4	Patrick Lucien Andr	Independent Dir	0	24,680,608	0	600,000	25,280,608
5	Deepak Madhav Sa	Independent Dir	0	16,430,000	0	600,000	17,030,000
6	Tulsi Naidu	Independent Dir	0	18,831,881	0	500,000	19,331,881
7	Paivi Elina Rekonen	Independent Dir	0	15,266,554	0	600,000	15,866,554
8	Kannan Narayanan	Independent Dir	0	5,175,000	0	200,000	5,375,000
	Total		0	121,969,230	0	3,900,000	125,869,230

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

\* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☐ Yes ☒ No

B. If No, give reasons/observations

The newspaper advertisement published in the principal vernacular newspaper relating to dispatch of Notice of Postal Ballot dated October 18, 2023 was in English language whereas the provisions of sub rule 3 of Rule 22 of the Companies (Management and Administration) Rules, 2014 inter alia says

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

**XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment**

☐ Yes ☒ No

(In case of 'No', submit the details separately through the method specified in instruction kit)

**XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES**

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Pradeep B Kulkarni

Whether associate or fellow

☐ Associate ☒ Fellow

Certificate of practice number

7835

**I/We certify that:**

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

**Declaration**

I am Authorised by the Board of Directors of the company vide resolution no. ...

01

dated

03/06/2015

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

**Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.**

**To be digitally signed by**

Director

Rishad  
Azim Premji  
Digitally signed by  
Rishad Azim Premji  
Date: 2024.06.12  
15:18:41 +05'30'

DIN of the director

0\*9\*3\*9\*

**To be digitally signed by**

SANAULLA  
KHAN  
MOHAMMED  
Digitally signed by  
SANAULLA KHAN  
MOHAMMED  
Date: 2024.06.07  
15:13:10 +05'30'

☒ Company Secretary

☐ Company secretary in practice

Membership number

4\*2\*

Certificate of practice number

**Attachments**

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachement(s), if any

**Attach****Attach****Attach****Attach****List of attachments**

Committee Meetings.pdf  
Clarification Letter.pdf  
Subsidiaries List.pdf  
Form MGT-8.pdf

**Remove attachment**

Modify

Check Form

Prescrutiny

Submit

**This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company**