HR Operations Transformation

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We partner to build new age HR solutions & enable enhanced human experiences. Our team brings in deep HR domain experience. HCM & BPaaS models, state-of-the-art service delivery, and hyper-automation tools & services.

Some examples of this work

- Recruitment administration
- Intelligent virtual assistants
- Robotics process automation
- Self-service & case management
- Smart operations

Performance Management

• Goals Management

• Form generation/

Appraiser/reviewer

routing

changes

HR policy bots

Learning Administration

- Retirement Package • Retiree payroll • Death Event
- scheduling

- Profile Management • Succession Plan
- administration
- Distribution of
- Performance Reports

• Catalogue Management • Course Registration &

- Enrollment/Cancellation
- Learning Portal admin
- Access Management

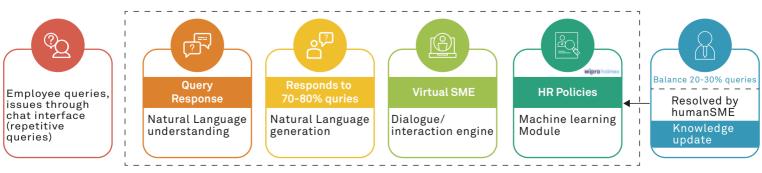
Navigation support

- Certification Tracking

Framework

As one of the largest HR service provider, we help clients across the spectrum, infusing operational efficiencies and excellence. Using digital collaboration platforms,

hyper-automation and technology, we bring in significant cost savings.



• Interview Scheduling

Talent Acquisition

• Requisition Mgmt

• Candidate Screening

• Job Posting

• Offer Management Onboarding

Key solutions

• Health & Wealth

• Payroll Processing

Workforce Administration

Accelerated Learning

Employee Care

Workforce Administration

• Personal & Org data managaent • Employee lifecycle events management • Leave & Attendance Management

Transfer Administration

• Employment Verification

• Benefits Administration, Health & Wealth

• Exit Management

• Payroll inputs • Payroll Processing • Quality checks & reconciliation Pay Distrubtion

• Annual Increments Incentive Management Award Management Off Cycle Changes • Job Eval Changes

Comp. Statements

Compensation Administration

• Base Pay adjustments

Global Payroll Processing

• Tax reporting & Filling • Audit & Compliance







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