

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return (other than OPCs and Small Companies)

Form language English Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

L32102KA1945PLC020800

Pre-fill

Global Location Number (GLN) of the company

* Permanent Account Number (PAN) of the company

AAACW0387R

(ii) (a) Name of the company

WIPRO LIMITED

(b) Registered office address

DODDAKANNELLI,SARJAPUR ROAD,
BANGALORE-35
BANGALORE
Karnataka
560035

(c) *e-mail ID of the company

sanauulla.khan@wipro.com

(d) *Telephone number with STD code

08028440011

(e) Website

www.wipro.com

(iii) Date of Incorporation

29/12/1945

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

Yes

No

(vi) *Whether shares listed on recognized Stock Exchange(s)

Yes

No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	National Stock Exchange	1,024
2	Bombay Stock Exchange	1

(b) CIN of the Registrar and Transfer Agent

U72400TG2017PLC117649

Pre-fill

Name of the Registrar and Transfer Agent

KFIN TECHNOLOGIES LIMITED

Registered office address of the Registrar and Transfer Agents

Selenium, Tower B, Plot No- 31 & 32,
Financial District, Nanakramguda, Serilingampally

(vii) *Financial year From date 01/04/2021 (DD/MM/YYYY) To date 31/03/2022 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held Yes No

(a) If yes, date of AGM

19/07/2022

(b) Due date of AGM

31/08/2022

(c) Whether any extension for AGM granted

Yes No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given

141

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Wipro, LLC		Subsidiary	100
2	Wipro Gallagher Solutions, LLC		Subsidiary	100

3	Wipro Opus Risk Solutions LLC		Subsidiary	100
4	Wipro Insurance Solutions, LLC		Subsidiary	100
5	Wipro IT Services, LLC		Subsidiary	100
6	HealthPlan Services, Inc.		Subsidiary	100
7	Wipro Appirio, Inc.		Subsidiary	100
8	Designit North America, Inc.		Subsidiary	100
9	Infocrossing, LLC		Subsidiary	100
10	Wipro US Foundation		Subsidiary	100
11	International TechneGroup Inc		Subsidiary	100
12	Wipro Designit Services, Inc.		Subsidiary	100
13	Wipro VLSI Design Services, LL		Subsidiary	100
14	Cardinal US Holdings, Inc		Subsidiary	100
15	LeanSwift Solutions, Inc		Subsidiary	100
16	Edgile, LLC		Subsidiary	100
17	Wipro Overseas IT Services Priv	U72200KA2015PTC080266	Subsidiary	100
18	Wipro Japan KK		Subsidiary	100
19	Designit Tokyo Ltd.		Subsidiary	100
20	Wipro Shanghai Limited		Subsidiary	100
21	Wipro Trademarks Holding Lim	U93090KA1982PLC021795	Subsidiary	100
22	Wipro Travel Services Limited	U91200KA1996PLC020622	Subsidiary	100
23	Wipro Holdings (UK) Limited		Subsidiary	100
24	Designit A/S		Subsidiary	100
25	Designit Denmark A/S		Subsidiary	100
26	Designit Germany GmbH		Subsidiary	100
27	Designit Oslo A/S		Subsidiary	100

28	Designit Sweden AB		Subsidiary	100
29	Designit T.L.V Ltd.		Subsidiary	100
30	Designit Spain Digital, S.L.U		Subsidiary	100
31	Wipro Europe Limited		Subsidiary	100
32	Wipro UK Limited		Subsidiary	100
33	Wipro Financial Services UK Limited		Subsidiary	100
34	Wipro IT Services S.R.L.		Subsidiary	100
35	Wipro 4C NV		Subsidiary	100
36	Wipro 4C Danmark ApS		Subsidiary	100
37	Wipro 4C Nederland B.V		Subsidiary	100
38	Wipro Weare4C UK Limited		Subsidiary	100
39	Wipro 4C Consulting France SAS		Subsidiary	100
40	Wipro Gulf LLC		Subsidiary	100
41	Wipro Bahrain Limited Co. W.L.L		Subsidiary	100
42	Wipro IT Services UK Societas		Subsidiary	100
43	Wipro Doha LLC		Subsidiary	49
44	Wipro Technologies SA DE CV		Subsidiary	100
45	Wipro Holdings Hungary Korlátolt		Subsidiary	100
46	Wipro Holdings Investment Korea		Subsidiary	100
47	Wipro Information Technology		Subsidiary	100
48	Wipro Arabia Co. Limited		Subsidiary	66.67
49	Women's Business Park Technology		Subsidiary	55
50	Wipro Poland SP Z.O.O		Subsidiary	100
51	Wipro IT Services Poland SP Z.O.O		Subsidiary	100
52	Wipro Technologies Australia Pty		Subsidiary	100

53	Ampion Holdings Pty Ltd		Subsidiary	100
54	Wipro Technologies South Africa		Subsidiary	100
55	Wipro Technologies Nigeria Limited		Subsidiary	100
56	Wipro IT Service Ukraine, LLC		Subsidiary	100
57	Wipro Information Technology		Subsidiary	100
58	Wipro Portugal S.A.		Subsidiary	100
59	Wipro Technologies Limited		Subsidiary	100
60	Wipro Technology Chile SPA		Subsidiary	100
61	Wipro Solutions Canada Limited		Subsidiary	100
62	Wipro Information Technology		Subsidiary	100
63	Wipro Technologies W.T. Sociedade		Subsidiary	100
64	Wipro Outsourcing Services (Ireland)		Subsidiary	100
65	Wipro Technologies Peru SAC		Subsidiary	100
66	Wipro do Brasil Tecnologia Ltda		Subsidiary	100
67	Wipro Technologies SA		Subsidiary	100
68	Wipro Technologies SRL		Subsidiary	100
69	PT. WT Indonesia		Subsidiary	100
70	Wipro (Thailand) Co. Limited		Subsidiary	100
71	Rainbow Software LLC		Subsidiary	100
72	Cardinal Foreign Holdings S.á.r.l		Subsidiary	100
73	Cardinal Foreign Holdings 2 S.á.r.l		Subsidiary	100
74	Wipro Networks Pte Limited		Subsidiary	100
75	Wipro (Dalian) Limited		Subsidiary	100
76	Wipro Technologies SDN BHD		Subsidiary	100
77	Wipro Chengdu Limited		Subsidiary	100

78	Wipro Philippines, Inc.		Subsidiary	100
79	Wipro IT Services Bangladesh L		Subsidiary	100
80	Wipro HR Services India Private	U74999KA2016PTC129059	Subsidiary	100
81	Encore Theme Technologies Pr	U72200KA2006PTC161048	Subsidiary	96.68
82	Wipro VLSI Design Services Inc	U72200KA2014PTC161115	Subsidiary	100
83	Capco Technologies Private Lit	U72200KA2008PTC046855	Subsidiary	100
84	Wipro Technologies GmbH		Subsidiary	100
85	Wipro IT Services Austria Gmb		Subsidiary	100
86	Wipro Business Solutions Gmb		Subsidiary	100
87	Wipro Do Brasil Sistemetas De		Subsidiary	100
88	Wipro do Brasil Servicos Ltda		Subsidiary	100
89	HealthPlan Services Insurance		Subsidiary	100
90	International TechneGroup Ltc		Subsidiary	100
91	ITI Proficiency Ltd		Subsidiary	100
92	Wipro Italia S.R.L.		Subsidiary	100
93	MechWorks S.R.L.		Subsidiary	100
94	Wipro Appirio, K.K		Subsidiary	100
95	Topcoder, LLC.		Subsidiary	100
96	Wipro Appirio (Ireland) Limitec		Subsidiary	100
97	Wipro Appirio UK Limited		Subsidiary	100
98	Wipro Designit Services Limite		Subsidiary	100
99	CloudSocius DMCC		Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL**(a) Equity share capital**

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	12,504,500,000	5,482,070,115	5,482,070,115	5,482,070,115
Total amount of equity shares (in Rupees)	25,009,000,000	10,964,140,230	10,964,140,230	10,964,140,230

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity Shares				
Number of equity shares	12,504,500,000	5,482,070,115	5,482,070,115	5,482,070,115
Nominal value per share (in rupees)	2	2	2	2
Total amount of equity shares (in rupees)	25,009,000,000	10,964,140,230	10,964,140,230	10,964,140,230

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	25,150,000	0	0	0
Total amount of preference shares (in rupees)	265,000,000	0	0	0

Number of classes

2

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Preference Shares				
Number of preference shares	25,000,000	0	0	0
Nominal value per share (in rupees)	10	10	10	10
Total amount of preference shares (in rupees)	250,000,000	0	0	0
Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
10% Optionally Convertible Preference Shares				
Number of preference shares	150,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	15,000,000	0	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
Equity shares						
At the beginning of the year	8,589,744	5,470,548,854	79138555	10,958,277	10,958,277	
Increase during the year	0	3,084,054	3084054	5,863,120	5,863,120	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	825	825	1,650	1,650	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	2,930,735	2930735	5,861,470	5,861,470	
x. Others, specify		152,494	152494			
Dematerialised						
Decrease during the year	152,494	0	152494	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	152,494		152494			
Dematerialised						
At the end of the year	8,437,250	5,473,632,854	82070115	10,964,140	10,964,140	
Preference shares						

At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

INE075A01022

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

Nil

[Details being provided in a CD/Digital Media]

Yes No Not Applicable

Separate sheet attached for details of transfers

Yes No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting	<input type="text"/>
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Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor	<input type="text"/>
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Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
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Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor		<input type="text"/>		
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	
Ledger Folio of Transferee		<input type="text"/>		
Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total	<input type="text"/>		<input type="text"/>		<input type="text"/>

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

595,744,113,052

(ii) Net worth of the Company

543,506,797,928

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	242,823,816	4.43	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	15,993,697	0.29	0	
10.	Others Partnership Firms, Trusts	3,743,132,735	68.28	0	
	Total	4,001,950,248	73	0	0

Total number of shareholders (promoters)

10

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	372,471,144	6.79	0	
	(ii) Non-resident Indian (NRI)	33,328,550	0.61	0	
	(iii) Foreign national (other than NRI)	44,525	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	2,118,924	0.04	0	
4.	Banks	2,444,617	0.04	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	444,572,231	8.11	0	
7.	Mutual funds	171,844,271	3.13	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	44,480,249	0.81	0	
10.	Others IF,QIB,NBFC,OCBS,IEPF,Fore	408,815,356	7.46	0	
	Total	1,480,119,867	26.99	0	0

Total number of shareholders (other than promoters)

1,934,976

**Total number of shareholders (Promoters+Public/
Other than promoters)**

1,934,986

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

3

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
RUSSELL INVESTMENT	DEUTSCHE BANK AG DB HOUSE, H			68,142	
EATON VANCE TRUST	DEUTSCHE BANK AG DB HOUSE, H			12,449	
GOLDMAN SACHS INV	STANDARD CHARTERED BANK Sec			504	

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	10	10
Members (other than promoters)	818,529	1,934,976
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	1	1	1	0.03	4.32
B. Non-Promoter	1	6	1	6	0	0
(i) Non-Independent	1	0	1	0	0	0
(ii) Independent	0	6	0	6	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	2	7	2	7	0.03	4.32

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

12

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Azim H Premji	00234280	Director	236,815,234	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Rishad A Premji	02983899	Whole-time director	1,738,057	
DEEPAK MADHAV SAT	00009627	Director	0	
WILLIAM ARTHUR OW	00422976	Director	0	31/07/2022
TULSI NAIDU	03017471	Director	0	
IREENA VITTAL	05195656	Director	0	
PATRICK JOHN ENNIS	07463299	Director	0	
PATRICK LUCIEN AND	07480046	Director	0	
THIERRY DELAPORTE	08107242	Managing Director	0	
THIERRY DELAPORTE	GMEPD2465N	CEO	0	
JATIN PRAVINCHANDI	ABBPD6070F	CFO	23,821	
M Sanaula Khan	ACIPM1846L	Company Secretar	10,000	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

2

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
TULSI NAIDU	03017471	Director	01/07/2021	Appointment
M K Sharma	00327684	Director	30/06/2021	Cessation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	14/07/2021	918,421	179	73.04

B. BOARD MEETINGS

*Number of meetings held

6

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	15/04/2021	9	9	100
2	09/06/2021	9	9	100
3	15/07/2021	9	9	100
4	12/10/2021	9	9	100
5	13/01/2022	9	9	100
6	25/03/2022	9	9	100

C. COMMITTEE MEETINGS

Number of meetings held

15

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit,Risk And	14/04/2021	3	3	100
2	Audit,Risk And	09/06/2021	3	3	100
3	Audit,Risk And	14/07/2021	3	3	100
4	Audit,Risk And	12/10/2021	3	3	100
5	Audit,Risk And	11/01/2022	3	3	100
6	Audit,Risk And	25/03/2022	3	2	66.67
7	Board Governanc	13/04/2021	3	3	100
8	Board Governanc	09/06/2021	3	3	100
9	Board Governanc	14/07/2021	3	3	100
10	Board Governanc	12/10/2021	3	3	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
								19/07/2022
								(Y/N/NA)

1	Azim H Premji	6	6	100	0	0	0	Yes
2	Rishad A Premji	6	6	100	4	4	100	Yes
3	DEEPAK MADHUKAR	6	6	100	10	10	100	Yes
4	WILLIAM ARTHUR OWEN	6	6	100	5	5	100	Yes
5	TULSI NAIDU	4	4	100	4	4	100	Yes
6	IREENA VITTA	6	6	100	11	10	90.91	Yes
7	PATRICK JOHNSON	6	6	100	3	3	100	Yes
8	PATRICK LUCAS	6	6	100	3	3	100	Yes
9	THIERRY DELAPORTE	6	6	100	0	0	0	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Rishad A Premji	Whole Time Director	84,926,017	48,138,498		4,944,663	138,009,178
2	Thierry Delaporte	Managing Director	131,949,832	193,321,999	292,342,428	180,475,474	798,089,733
	Total		216,875,849	241,460,497	292,342,428	185,420,137	936,098,911

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Jatin Pravinchandra	CFO	24,725,094		75,296,852	20,698,024	120,719,970
2	M Sanaula Khan	Company Secretary	10,257,706		10,092,500	7,660,850	28,011,056
	Total		34,982,800	0	85,389,352	28,358,874	148,731,026

Number of other directors whose remuneration details to be entered

8

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Azim H Premji	Non-executive director	0	9,762,500	0	600,000	10,362,500
2	Willam Arthur Owen	Independent Director	0	29,265,964	0	600,000	29,865,964
3	Ireena vittal	Independent Director	0	13,811,458	0	600,000	14,411,458

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
4	Patrick John Ennis	Independent Dir	0	20,769,345	0	600,000	21,369,345
5	Patrick Lucien Andr	Independent Dir	0	20,769,345	0	600,000	21,369,345
6	Deepak Madhav Sa	Independent Dir	0	12,864,375	0	600,000	13,464,375
7	Tulsi Naidu	Independent Dir	0	11,231,224	0	400,000	11,631,224
8	MK Sharma	Independent Dir	0	3,716,875	0	200,000	3,916,875
	Total		0	122,191,086	0	4,200,000	126,391,086

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year Yes No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Pradeep B Kulkarni

Whether associate or fellow

Associate Fellow

Certificate of practice number

7835

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

Rishad
Azim Premji
Digitally signed by
Rishad Azim Premji
Date: 2022.08.26
12:25:14 +05'30'

DIN of the director

02983899

To be digitally signed by

SANAULLA
KHAN
MOHAMMED
Digitally signed by
SANAULLA KHAN
MOHAMMED
Date: 2022.08.26
12:22:18 +05'30'

Company Secretary

Company secretary in practice

Membership number

4129

Certificate of practice number

Attachments

- 1. List of share holders, debenture holders
- 2. Approval letter for extension of AGM;
- 3. Copy of MGT-8;
- 4. Optional Attachment(s), if any

Attach
Attach
Attach
Attach

List of attachments

Form MGT 8.pdf Subsidiaries List.pdf Committees Meetings.pdf
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Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company