February 14, 2013

To
The Manager-Listing
National Stock Exchange of India Limited, Mumbai

The Manager-Listing
Bombay Stock Exchange, Mumbai

Dear Sir

Sub: Amendments to SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 and Equity Listing Agreement

Please refer to the circular No. CIR/DIL/3/2013 dated January 17, 2013 issued by Securities and Exchange Board of India.

Pursuant to Clause 6(i) of the above referred circular, we are enclosing the details of employee benefit schemes administered through Trust as per format Annexure II for your reference.

We are also making this information available in our website at www.wipro.com/investors

Kindly acknowledge receipt.

Thanking you

Yours faithfully
For Wipro Limited

V Ramachandran
Company Secretary

Encl: a/a
Appendix II

Format for furnishing the details of employee benefit schemes administered through Trust, not covered under SEBI (ESOS and ESPS) Guidelines, 1999 as required under circular No.CIR/DIL/3/2013 dated January 17, 2013

1. Name of the issuer: Wipro Limited

2. Name of the Scheme: Wipro Equity Reward Trust

3. Date of implementation: April 9, 1984

4. Mode of implementation: Trust

5. Brief particulars about the Scheme: Primary objective to provide a method for conferring benefits on various qualifying employees of Wipro Limited and its affiliates by way of receiving shares in Wipro Limited or any of the affiliates as part of the program of Wipro Limited and its affiliates to provide better motivation to such employees and the incidental objective of conferring benefits by providing assistance, monetary or otherwise to employees of Wipro Limited.

Names of Trustees: As on December 31, 2012: Mr Samir Gadgil, Mrs Nupur Shekar, Mr Mathews Abraham, Mr H G Kamath, Ms Shreyas Sinha

Relationship with Promoters or Directors of the Company: Not applicable

6. Whether promoters/persons belonging to the promoter group/directors, are also beneficiaries in the scheme. If so, the details thereof and their entitlements: Shares are granted only to non-promoter directors under Wipro Equity Reward Trust. Hence, there were grant of shares from Wipro Equity Reward Trust to Executive Directors of Wipro Limited, from time to time.

7. No. of shares held by Trust as on the date of circular of SEBI: 13,226,600

For WIPRO LIMITED,

(V. Ramachandran)
Company Secretary
8. How the Trust/agency is proposing to deal with the existing holding (whether to be transferred to the employees, if so, details regarding proposed date of such transfer or sale shall be given). Such date shall not be later than June 30, 2013

The existing shareholding by the Trust will be used for grant of shares to eligible employees from time to time, in terms of the Trust and Rules which will be made complaint with the SEBI (ESOP and ESPS) Guidelines, 1999 as amended.

9. Details of persons who are entitled to shares or benefits accruing out of the shares, which form part of more than 1 percent of the paid up share capital, as on the date of the circular in the following format: **Not applicable**

<table>
<thead>
<tr>
<th>Name of the employee</th>
<th>Whether falling under Promoter/promoter group/directors</th>
<th>No. of entitled shares</th>
<th>% of such entitlement over the paid-up share capital</th>
<th>No. of shares transferred/allotted to them/benefits of which is passed on to them out of (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
<td>(4)</td>
<td>(5)</td>
</tr>
</tbody>
</table>

10. Details of secondary market purchases/sales by the company/Trust/any other agency managing the scheme if any, since April 1, 2012 in the following format: **Not applicable**

<table>
<thead>
<tr>
<th>Sl.No.</th>
<th>Date/time</th>
<th>Type of transaction (Purchase/Sale)</th>
<th>No. of Securities</th>
<th>Price at which Purchased/Sold</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For WIPRO LIMITED,

(V. Ramachandran)
Company Secretary