

Business Responsibility Report

Section A: General Information about the Company

1. Corporate Identity Number (CIN) of the Company

- The Corporate Identity number allotted by the Ministry of Company Affairs, Government of India is **L32102KA1945PLC020800**.

2. Name of the Company

- WIPRO Ltd.

3. Registered address

- WIPRO Ltd
Doddakannelli
Sarjapur Road
Bangalore - 560 035
Karnataka
India

4. Website

www.wipro.com

5. E-mail id

- Sustain.report@wipro.com

6. Financial Year reported

- 2014-15

7. Sector(s) that the Company is engaged in (industrial activity code-wise)

- Please refer Page 48 of the Annual Report 2014-15

8. List three key products/services that the Company manufactures/provides (as in balance sheet)

- Please refer pages 25 to 30 of the Annual Report

9. Total number of locations where business activity is undertaken by the Company

i. Number of International Locations (Provide details of major 5)

168 (including data centers)

ii. Number of National Locations

60

➤ (See complete list from Page 101 of the Annual Report 2014-15)

10. Markets served by the Company – Local/State/National/International/

- Please refer to “Geography-wise revenue breakup of IT Services” on Page number 30 of the Annual Report 2014-15.

Section B: Financial Details of the Company

1. Paid up Capital (INR)

- Refer to “Share Capital” on Page 45 of the Annual Report 2014-15

2. Total Turnover (INR)

- Refer to “Consolidated Statement of Profit And Loss” on Page 173 of the Annual Report 2014-15.

3. Total profit after taxes (INR)

- Refer to “Consolidated Statement of Profit And Loss” on Page 173 of the 2014-15 Annual Report.

4. Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)

- Refer to “Summary of CSR spend for 2014-15” on Page 69 of the 2014-15 Annual Report.

5. List of activities in which expenditure in 4 above has been incurred:-

- Refer to “Summary of CSR spend for 2014-15” on Page 69 of the 2014-15 Annual Report.

Section C: Other Details

1. Does the Company have any Subsidiary Company/ Companies?

- Yes. Refer to “Related party relationships and transactions” on Page 163 of our 2014-15 Annual which lists the subsidiaries.

2. Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s).

Yes, All subsidiaries are 100% owned by Wipro.

3. Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]

Please refer Page 113 (Responsible People Supply Chain - Contract Employee Engagement) and 121 for details of supply chain engagement program of the Annual Report 2014-15.

Section D: BR Information

1. Details of Director/Directors responsible for BR

a) Details of the Director/Director responsible for implementation of the BR policy/policies

- The “Board Governance, Nomination and Compensation Committee” is responsible for the implementation of the BR policies. Please refer to Page 45 of the 2014-15 Annual Report.

b) Details of the BR head

Name	Anurag Behar
Designation	Chief Sustainability Officer
Email id	anurag.behar@wipro.com

2. Principle-wise (as per NVGs) BR Policy/policies (Reply in Y/N)

1. Do you have a policy /policies for....

- Principle 1: Yes. Wipro has a policy on Ethics, Transparency and Accountability. Our Code of Business Conduct (COBC) is applicable to our customers, suppliers, partners, competitors, employees and other stakeholders. Available at <http://www.wipro.com/documents/investors/pdf-files/code-of-business-conduct-and-ethics.pdf>
- Principle 2: Yes. Our Policy on Ecological Sustainability. http://www.wipro.com/documents/Ecological_Sustainability_Policy.pdf
- Principle 3: Yes. Wipro’s Code of Business Conduct (COBC) and Policy on Health and Safety (http://www.wipro.com/documents/Health_and_Safety_Policy.pdf).
- Principle 4: Yes. Please refer Policy on Corporate Social Responsibility (<http://www.wipro.com/documents/investors/pdf-files/policy-on-corporate-social-responsibility-2015.pdf>).
- Principle 5: Yes Wipro’s COBC addresses principles of Human Rights as per the principles of the U. N. Global Compact. A distinct ‘Human Rights’ policy is being signed off and will be available at <http://www.wipro.com/investors/corporate-governance/> in July 2015.
- Principle 6: Yes. Our Policy on Ecological Sustainability.
- Principle 7: There is no distinct policy on public advocacy. However, refer Pages 125 to 128 of the Annual Report 2014-15 for details of our advocacy and outreach engagements.
- Principle 8: Wipro does not have a separate policy. However these aspects are covered in the Code of Conduct (COBCE), the Ecological Sustainability Commitment and policy on corporate social responsibility. Also refer <http://wiprosustainabilityreport.com/wipros-strategic-perspective>
- Principle 9: Yes. Wipro’s Code of Business Conduct and Ethics (COBC) cover this. Also, refer Pages 122-123 of the Annual Report 2014-15.

2. Has the policy being formulated in consultation with the relevant stakeholders?

Yes, for all principles

3. Does the policy conform to any national /international standards? If yes, specify? (50 words)

- Principle 1: Yes. Wipro's COBC subscribes to the Foreign Corrupt Practices Act of USA. Our financial reporting, Internal Controls and Procedures and Disclosure are in compliance with Generally Accepted Accounting Principles (GAAP), International Financial Reporting Standards (IFRS).
- Principle 2: Yes. Wipro has been following the ISO 14001 Standard and Guidelines for our Environmental Management System. For designing of our Green Buildings we have adhered to the international LEED standard.
- Principle 3: Yes. We are certified against OHSAS 18001 standard across our key locations. Our comprehensive sustainability reports, independently assured for last 7 years, cover this principle.
- Principle 4: Yes. Our comprehensive sustainability reports, independently assured for last 7 years, cover this principle.
- Principle 5: Yes. We subscribe to the UN Global Compact principles with respect to this principle.
- Principle 6: Yes. Our Environmental Management System is based on the ISO 14001 Standard. And the Green Buildings complies with the international LEED standard.
- Principle 7: Not Applicable
- Principle 8: Yes. We subscribe to the UN Global Compact principles with respect to this principle. We also disclose details of our programs and key outcomes as part of GRI based sustainability reports.
- Principle 9: Yes. We subscribe to the UN Global Compact principles with respect to this principle.

4. Has the policy being approved by the Board? If yes, has it been signed by MD/owner/CEO/appropriate Board Director?

- Principle 1: Yes. The COBC is approved by our Board of directors and endorsed by our Chairman.
- Principle 2: Yes. The Policy on Ecological Sustainability is approved by the board and signed by Mr.T.K.Kurien, Chief Executive Officer.
- Principle 3: Yes. The COBC is approved by the Board. The Policy on Health and Safety has been signed by Saurabh Govil, Senior Vice President - Human Resources
- Principle 4: Yes. The COBC is approved by our Board of directors and endorsed by our Chairman
- Principle 5: Yes. The COBC is approved by our Board of directors and endorsed by our Chairman
- Principle 6: The COBC is approved by our Board of directors and endorsed by our Chairman. The Policy on Ecological Sustainability is approved by the board and signed by Mr.T.K.Kurien, Chief Executive Officer

- Principle 7: Not Applicable
- Principle 8: Not Applicable
- Principle 9: The COBC is approved by our Board of directors and endorsed by our Chairman. The Policy on Ecological Sustainability is approved by the board and signed by Mr.T.K.Kurien, Chief Executive Officer

5. Does the company have a specified committee of the Board/ Director/Official to oversee the implementation of the policy?

The “**Board Governance, Nomination and Compensation Committee**” oversees the implementation of policies and initiatives related to CSR. Please refer to Page 45 of our 2014-15 Annual Report for responsibilities of the board and also Policy on Corporate Social Responsibility (<http://www.wipro.com/documents/investors/pdf-files/policy-on-corporate-social-responsibility-2015.pdf>)

6. Indicate the link for the policy to be viewed online?

COBC-

<http://www.wipro.com/documents/investors/pdf-files/code-of-business-conduct-and-ethics.pdf>

Policy on Health and Safety-

http://www.wipro.com/documents/Health_and_Safety_Policy.pdf

Policy on Ecological Sustainability-

http://www.wipro.com/documents/Ecological_Sustainability_Policy.pdf

Policy on Corporate Social Responsibility

<http://www.wipro.com/documents/investors/pdf-files/policy-on-corporate-social-responsibility-2015.pdf>

GRI Report 2013-14-

<http://www.wiprosustainabilityreport.com/>

7. Has the policy been formally communicated to all relevant internal and external stakeholders?

Yes the policies have been formally communicated to internal and external stakeholders. They are available online for all stakeholders to refer to in the above mentioned links.

8. Does the company have in-house structure to implement the policy/policies?

- Principle 1: Yes
- Principle 2: Yes

- Principle 3: Yes
- Principle 4: Yes
- Principle 5: Yes
- Principle 6: Yes
- Principle 7: Yes
- Principle 8: Yes
- Principle 9: Yes

9. Does the Company have a grievance redressal mechanism related to the policy/policies to address stakeholders' grievances related to the policy/policies?

- All Principles: Yes. A 24x7 multi-lingual online and hotline ombuds process is in place to address grievances from stakeholders across the organization.
Analyst and Investors provide regular feedback through media, interviews and ratings. Employees have multiple channels for grievance redressal. Suppliers can provide feedback either through the ombuds process, helpline, helpdesk and forums like the Annual Supplier Meet. Customers have multiple channels for raising grievances – account managers, client engagement managers, the customer advocacy group and through independently administered satisfaction surveys. There are ongoing, project based and annual feedbacks from our Customers.

10. Has the company carried out independent audit/evaluation of the working of this policy by an internal or external agency

- Our Sustainability Report of 2013-14, covering the 9 NVG principles has been independently audited. The report was assured based on Global Reporting Initiative, Sustainability Reporting Guidelines Version 3.1 (GRI G3.1) and AccountAbility's AA1000 Assurance Standard 2008 (AA1000AS (2008)). See <http://wiprosustainabilityreport.com/assurance-statement>
- The Business Responsibility Report , as per NVG guidelines is also independently assured. See Page 129 of the Annual Report 2014-15.
- Internal Audit Function: The internal audit function carries an audit of processes and practices across functions of the organization using the Code of Conduct as the guideline.

3. Governance related to BR

- Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year.
 - Quarterly

- Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?
 - Wipro publishes an Annual Report with a dedicated section on Business Responsibility. We also publish a GRI and a Sustainability Report. All these reports are released annually.

<http://www.wipro.com/about-wipro/sustainability/sustainability-disclosures.aspx>

**Section E, Principle wise performance of NVG, is part of the Annual Report
(Pages 106 to 129)**